

April 12, 2021 – Your Move: Ninja Roundtable

Want to benefit from the ideas and insights shared by fellow Admin+ professionals who attended the live event? Read their saved conversations below:

Apr 12, 11:14 AM

TylerT (Guest): Tyler here from Little Rock, AR!

Apr 12, 11:14 AM

olivia (Guest): Hello from Tulsa, Ok

Apr 12, 11:14 AM

Kristin_ONHQ (Guest): Tyler!!! Welcome, friend 🙌

Apr 12, 11:14 AM

Ross_Advocate (Guest): Hello all and welcome! So happy to have you join us for this amazing event today! I'm excited to be your OfficeNinjas Advocate today coming at you from Brooklyn, NY!

Apr 12, 11:15 AM

Kristin_ONHQ (Guest): Hello, Olivia! Welcome 😊

Apr 12, 11:15 AM

Erica B (Guest): Hello to my fellow Advocates and Ninjas from Metro Detroit!

Apr 12, 11:15 AM

Ross_Advocate (Guest): Hey Olivia! One of best friends is from Tulsa!!

Apr 12, 11:15 AM

Ross_Advocate (Guest): Welcome, Erica!

Apr 12, 11:15 AM

Kristin_ONHQ (Guest): Heya, Ross! High five 🙌

Apr 12, 11:15 AM

olivia (Guest): Nice! It's an interesting place with some wild history

Apr 12, 11:16 AM

Kristin_ONHQ (Guest): Erica B! Hiiiiiiii!

Apr 12, 11:16 AM

Melissa B (Guest): Woot! Woot! Welcome and Hello! I'm super excited to join you here as an ON Advocate, coming to you from Schaumburg, one of the NW Suburbs of Chicago!!!

Apr 12, 11:16 AM

Ross_Advocate (Guest): 🙌 Hey Kristin!!

Apr 12, 11:16 AM

Kristin_ONHQ (Guest): Hi Melissa! Thanks for being here, friend! 🙌

Apr 12, 11:16 AM

Ross_Advocate (Guest): Hey hey Melissa!

Apr 12, 11:16 AM

Melissa B (Guest): Hi Kristin! Hi Ross!!

Apr 12, 11:17 AM

TylerT (Guest): This is a great way to start the week 🎉

Apr 12, 11:17 AM

Tanya D (Guest): Hi everyone! My name is Tanya, and I'm from Ontario, Canada.

Apr 12, 11:17 AM

Melissa B (Guest): Hi Olivia and Tyler too!!!

Apr 12, 11:17 AM

Kristin_ONHQ (Guest): TRUE FACT, Tyler.

Apr 12, 11:17 AM

TylerT (Guest): 🙌 HEY!

Apr 12, 11:17 AM

Kristin_ONHQ (Guest): Hi Tanya!! 🙌

Apr 12, 11:17 AM

Ross_Advocate (Guest): Just an FYI: If you want to get your emoji game on in the chat: Mac: Control Command Space Bar | PC: Windows Logo Key + Period Key

Apr 12, 11:17 AM

Melissa B (Guest): Happy Monday, Tanya! How's the weather in Ontario?

Apr 12, 11:17 AM

Ross_Advocate (Guest): 🤪

Apr 12, 11:18 AM

Tanya D (Guest): That is so useful Ross, thank you!

Apr 12, 11:18 AM

TylerT (Guest): emoji strong here 🎉👯👯

Apr 12, 11:18 AM

Tanya D (Guest): Melissa, it's been raining off and on here, but I'm just glad the cold weather is finally gon.

Apr 12, 11:18 AM

Tanya D (Guest): *gone

Apr 12, 11:18 AM

Kathy Van Winkle (Guest): Good morning my fellow Ninjas from Ventura, CA

Apr 12, 11:18 AM

Ross_Advocate (Guest): For some reason, NYC is very chilly today. Not pleased! 🧊

Apr 12, 11:19 AM

Erica B (Guest): Metro Detroit is NOT warm either today--so frustrating after such gorgeous weather this weekend!

Apr 12, 11:19 AM

TylerT (Guest): Not to brag, but its all sunshine here in Little Rock 🌞

Apr 12, 11:19 AM

Ross_Advocate (Guest): Charli XCX is warming me up though 🧊

Apr 12, 11:19 AM

Nicki B (Guest): Hey! Nicki B from Chicago here!

Apr 12, 11:19 AM

Kristin_ONHQ (Guest): Hey, Kathy!! 🌞

Apr 12, 11:19 AM

Ross_Advocate (Guest): Welcome Nicki!!!! 🤪

Apr 12, 11:20 AM

Erica B (Guest): Tyler--send me some sunshine! 🤪

Apr 12, 11:20 AM

TylerT (Guest): Hi Nicki! 🙌

Apr 12, 11:20 AM

Kristin_ONHQ (Guest): Nicki B!!! Hey there 🤪

Apr 12, 11:20 AM

Melissa B (Guest): Yay for warmth! 🎉🌞

Apr 12, 11:20 AM

Tanya D (Guest): We had a lot of sunshine last week, so I can't really complain.

Apr 12, 11:20 AM

TylerT (Guest): Erica = sending it your way 🧊🌞

Apr 12, 11:20 AM

Melissa B (Guest): Woohoo! Chicago! Hi Nicki B

Apr 12, 11:20 AM

Ross_Advocate (Guest): TEN MINUTES TIL SHOWTIME! ⌚

Apr 12, 11:20 AM

Amber B (Guest): Hi Amber here from Victoria, TX

Apr 12, 11:20 AM

George P (Guest): Happy Monday

Apr 12, 11:20 AM

Ginger B (Guest): Hi from North Carolina!

Apr 12, 11:20 AM

Kristin_ONHQ (Guest): WOOOOOOOOO 10 MINUTES!! 🕒

Apr 12, 11:20 AM

Nicki B (Guest): Hi Ross! 😎 Hi Tyler 🙌 Hi Kristin 🐱🚗

Apr 12, 11:20 AM

Lisa P (Guest): Hello from sunny Marin County, CA where the temperature is a comfortable 61 degrees F!

Apr 12, 11:21 AM

Ross_Advocate (Guest): Welcome all!

Apr 12, 11:21 AM

Nicki B (Guest): Yes Melissa B! I saw your close to me!

Apr 12, 11:21 AM

Kristin_ONHQ (Guest): Ginger, George, and Amber! Welcome all 🙌

Apr 12, 11:21 AM

Melissa B (Guest): Welcome Amber B, Ginger B, and George P!

Apr 12, 11:21 AM

Robin (Guest): Hi from Omaha, NE. Loving the tunes! Dancing in the office cause no one else is here!

Apr 12, 11:21 AM

TylerT (Guest): 🙌 George, yes HAPPY MONDAY!

Apr 12, 11:21 AM

Ross_Advocate (Guest): So exciting to see where all our Ninjas are coming to the roundtable from!

Apr 12, 11:21 AM

Melissa B (Guest): Welcome Lisa P!! and Robin!

Apr 12, 11:21 AM

Kristin_ONHQ (Guest): Hey Lisa and Robin!! 🙌

Apr 12, 11:21 AM

Ross_Advocate (Guest): Robin, just me and my dog at home and he is not into my moves! 🧑

Apr 12, 11:22 AM

Erica B (Guest): Saturday and Sunday were WrestleMania and today is the Ninja Roundtable--this is a good way to get pumped up for the work week!

Apr 12, 11:22 AM

Ross_Advocate (Guest): If anyone wants to jam out to this amazing playlist after today, find that here:

<https://open.spotify.com/playlist/2rj2lAxFLF0RUeOn88Rle2?si=e0A40w2YSzGeA6y2YgoG-A>

Apr 12, 11:22 AM

Robin (Guest): Ross_Advocate maybe you can show him how great your moves are!

Apr 12, 11:22 AM

Ross_Advocate (Guest): OH maybe we can't share URLs here. Sorry all!

Apr 12, 11:23 AM

Nancy Eyles (Guest): Hi from Pittsburgh, PA

Apr 12, 11:23 AM

Erica B (Guest): Hi Nancy!

Apr 12, 11:23 AM

TylerT (Guest): Hi Nancy!

Apr 12, 11:23 AM

Nicki B (Guest): I used the Admin+ Playlist for my run today at lunch and it was 👍

Apr 12, 11:23 AM

Ross_Advocate (Guest): Nancy! I am from Pittsburgh! 🏠

Apr 12, 11:23 AM

Morriah M (Guest): Hey All! So excited to be joining you today. I'm Morriah from Boise, Idaho.

Apr 12, 11:23 AM

Kristin_ONHQ (Guest): Erica, there will be no choke holds today, I'm sorry to say.

Apr 12, 11:23 AM

Melissa B (Guest): @Nicki B - are you in the burbs too?

Apr 12, 11:23 AM

Amy S (Guest): Hello everyone!

Apr 12, 11:23 AM

Nicki B (Guest): I am in Western Springs

Apr 12, 11:23 AM

TylerT (Guest): Hi Amy 🙌

Apr 12, 11:23 AM

Kristin_ONHQ (Guest): NANCY, I'm in Pittsburgh, too!!!

Apr 12, 11:23 AM

Melissa B (Guest): Hi Amy S and Morriah M!!

Apr 12, 11:23 AM

Ross_Advocate (Guest): Da Burgh is in the house!

Apr 12, 11:24 AM

Heather_TeamON (Admin): Like Ross was saying, if anyone wants to jam out to this amazing playlist after today, find that here: <https://open.spotify.com/playlist/2rj2IAxFLF0RUeOn88Rle2?si=e0A40w2YSzGeA6y2YgoG-A>

Apr 12, 11:24 AM

Tatiana S (Guest): Hey everyone's!

Apr 12, 11:24 AM

Amy S (Guest): Lee's Summit, MO just outside Kansas City, MO

Apr 12, 11:24 AM

Nancy Eyles (Guest): Pittsburgh people where do you work?

Apr 12, 11:24 AM

Erica B (Guest): Hi Tatiana!

Apr 12, 11:24 AM

Amy S (Guest): HOME OF THE CHIEFFFFFFFFSSS

Apr 12, 11:24 AM

Ross_Advocate (Guest): I grew up in Pgh, but been in NYC for 13 years or so

Apr 12, 11:24 AM

Randi W (Guest): Hello from Detroit, MI

Apr 12, 11:24 AM

Melissa B (Guest): Glad you're here, Amy S!

Apr 12, 11:24 AM

Melissa B (Guest): Hi Randi!

Apr 12, 11:24 AM

Tatiana S (Guest): Anyone from DC/MD?

Apr 12, 11:24 AM

Ginger B (Guest): I can't hear the music

Apr 12, 11:25 AM

Nicole G (Guest): This song is vibes!!!! Happy Monday

Apr 12, 11:25 AM

Erica B (Guest): Hey Randi!

Apr 12, 11:25 AM

Ross_Advocate (Guest): If you're on a computer, hover over the video and there will be an "unmute" button at the top of the video area. If you're on a mobile device, click on the megaphone with an X at the top right of the video.

Apr 12, 11:25 AM

TylerT (Guest): Did you hit unmute Ginger?

Apr 12, 11:25 AM

TylerT (Guest): At the top of the video screen

Apr 12, 11:25 AM

Melissa B (Guest): Ginger B, there is a pop up that offers to "unmute"

Apr 12, 11:25 AM

Tana K (Guest): Hello from Anchorage, Alaska

Apr 12, 11:25 AM

Amy S (Guest): Oh wow!!! Alaska in da house!!!!

Apr 12, 11:25 AM

Erica B (Guest): Five minutes! 🦊

Apr 12, 11:25 AM

Ross_Advocate (Guest): We're kicking things off in just 5 MINUTES! 🧨

Apr 12, 11:25 AM

Ginger B (Guest): ah got it now. Thanks everyone! Love it!!

Apr 12, 11:25 AM

Erica B (Guest): Time to put our party pants on!

Apr 12, 11:25 AM

Melissa B (Guest): Woo! Welcome Tana!!

Apr 12, 11:26 AM

Amy S (Guest): 🎉🎊

Apr 12, 11:26 AM

Bonnie (Guest): Hello from Western Maryland.

Apr 12, 11:26 AM

Tana K (Guest): Thanks Melissa B!

Apr 12, 11:26 AM

Ross_Advocate (Guest): Welcome Bonnie!

Apr 12, 11:26 AM

Amy S (Guest): Already dancing in my chair!!!!

Apr 12, 11:26 AM

Heather_TeamON (Admin): Hello all! I'm Heather from OfficeNinjas HQ, tuning in from around Berkeley, CA

🐻🌞 Excited to see more people joining us! Thanks for arriving early. We're going to get started in about 4 mins 🎉

Apr 12, 11:26 AM

Meaghann (Guest): Playlist is on point as usual!

Apr 12, 11:26 AM

Lindsey C (Guest): Heyo!!

Apr 12, 11:26 AM

Carie McMullin (Guest): Hello!

Apr 12, 11:26 AM

Ross_Advocate (Guest): Dj Edwin in the house!

Apr 12, 11:26 AM

Kat (Guest): Hello Everyone! Kat from Buffalo. Excited to be here

Apr 12, 11:26 AM

Melissa B (Guest): Hi Bonnie! Tatiana - Bonnie's from MD!!!

Apr 12, 11:26 AM

Kristin_ONHQ (Guest): Hiiiiii Carie and Lindsey!

Apr 12, 11:26 AM

Amy S (Guest): 4 MINUTES!!!!

Apr 12, 11:26 AM

Kat (Guest): I cant hear music either?

Apr 12, 11:26 AM

Kristin_ONHQ (Guest): Heya Kat 🙌

Apr 12, 11:27 AM

Kat (Guest): 🙌

Apr 12, 11:27 AM

Melissa B (Guest): Welcome Lindsey, Carey and Kat!

Apr 12, 11:27 AM

Ross_Advocate (Guest): If you're on a computer, hover over the video and there will be an "unmute" button at the top of the video area. If you're on a mobile device, click on the megaphone with an X at the top right of the video.

Apr 12, 11:27 AM

Katie Eyring (Guest): Hi Everyone! Katie from just north of Boston!

Apr 12, 11:27 AM

Amy S (Guest): Hi Katie!

Apr 12, 11:27 AM

Erica B (Guest): Seriously, Edwin's tunes are always 🙌 on 🙌 point 🙌

Apr 12, 11:27 AM

Melissa B (Guest): Hi Katie! Love Boston!! Welcome!

Apr 12, 11:27 AM

Kat (Guest): Whoo, thank you! Got it. Nice jam!

Apr 12, 11:27 AM

Amy S (Guest): I think Edwin has a second calling!

Apr 12, 11:27 AM

Melissa B (Guest): I think Edwin was a DJ in his former life

Apr 12, 11:28 AM

Bethanie (Guest): Happy Monday, from a cloudy NY/NJ area.

Apr 12, 11:28 AM

Ross_Advocate (Guest): Just a reminder if you want to get into the emojis here: MAC: Control Command Space Bar | PC: Windows Logo Key + Period Key 😊

Apr 12, 11:28 AM

Amy S (Guest): Good call Ross!!!

Apr 12, 11:28 AM

Kristin_ONHQ (Guest): Hey hey Bethanie!

Apr 12, 11:28 AM

Zorina Mercado (Guest): Hello from the Bay Area -Silicon Valley,cA

Apr 12, 11:28 AM

Amy S (Guest): 🙌🙌🙌🙌🙌🙌🙌🙌🙌🙌🙌

Apr 12, 11:28 AM

Erica B (Guest): Hi Zorina!

Apr 12, 11:28 AM

Dusty Klesner (Guest): Greetings from Minneapolis, Minnesota.

Apr 12, 11:28 AM

Amy S (Guest): Hi Zorina! Hi Dusty!!!!

Apr 12, 11:28 AM

Sarah (Guest): Afternoon, from Worcester, MA

Apr 12, 11:28 AM

Rachael B (Guest): Rachael from Salem OR

Apr 12, 11:29 AM

Melissa B (Guest): So glad you're here Bethanie and Zorina!!

Apr 12, 11:29 AM

Amy S (Guest): Hey Sarah and Rachael!

Apr 12, 11:29 AM

Sarah (Guest): 'sup

Apr 12, 11:29 AM

olivia (Guest): Hey, Ross any tips on emojis for someone working from a Chromebook?

Apr 12, 11:29 AM

TylerT (Guest): 🙌 Hi Rachel, my cats name is Salem

Apr 12, 11:29 AM

Kristin_ONHQ (Guest): Hi Dusty and Rachael 🙌

Apr 12, 11:29 AM

Melissa B (Guest): Hi Dusty!

Apr 12, 11:29 AM

Sarah (Guest): Right click on the chat box to see emoji options

Apr 12, 11:29 AM

Amy S (Guest): Sarah - you speak my language...'sup!

Apr 12, 11:29 AM

Ross_Advocate (Guest): Ⓛ MINUTE WARNING! Grab your coffee and get ready for the roundtable! 🙌☕👾

Apr 12, 11:29 AM

Karen C (Guest): Hello from sunny Tampa, Florida!

Apr 12, 11:29 AM

Sarah (Guest): 🙄

Apr 12, 11:29 AM

Victoria (Guest): Good morning from SF

Apr 12, 11:29 AM

Adriana C (Guest): Adriana here from Bay Area, CA - hi everyone! 😎✨

Apr 12, 11:29 AM

Tina W (Guest): Hello from Central TX!

Apr 12, 11:30 AM

Sandy F (Guest): 😎

Apr 12, 11:30 AM

Ross_Advocate (Guest): Olivia - If you right click on the chatbox, you can select Emojis and Symbols!

Apr 12, 11:30 AM

Melissa B (Guest): Olivia do you have a "win" key on your keyboard?

Apr 12, 11:30 AM

Janet Tarr (Guest): Good afternoon from Amarillo, Texas!

Apr 12, 11:30 AM

Amy S (Guest): @Karen C - I was just in Tampa (Clearwater) about 1 month ago

Apr 12, 11:30 AM

Melissa B (Guest): You can press win and the colon/semi colon button

Apr 12, 11:30 AM

Ross_Advocate (Guest): HERE. WE. GoOoOoOOo! 🎉

Apr 12, 11:30 AM

olivia (Guest): ✂️

Apr 12, 11:30 AM

Amy S (Guest): Melissa B - I want a "win" key!

Apr 12, 11:30 AM

Ross_Advocate (Guest): There ya go!

Apr 12, 11:30 AM

Melissa B (Guest): Hi Janet!!

Apr 12, 11:30 AM

olivia (Guest): Thanks!

Apr 12, 11:30 AM

Ginger B (Guest): Hi!

Apr 12, 11:30 AM

Ross_Advocate (Guest): Hey Nancy!!!!

Apr 12, 11:30 AM

Alice Chiu (Guest): Hi everyone! Excited to get started!

Apr 12, 11:30 AM

Amy S (Guest): 😊💕💕

Apr 12, 11:31 AM

Melissa B (Guest): NANCY!!!!

Apr 12, 11:31 AM

Barb G (Guest): Hi Nancy <3

Apr 12, 11:31 AM

Amy S (Guest): Hey Nancy!!!!

Apr 12, 11:31 AM

Catherine Park (Guest): Hello

Apr 12, 11:31 AM

Kat (Guest): Hi Nancy!!

Apr 12, 11:31 AM

Donna Reynolds (Guest): Hello!

Apr 12, 11:31 AM

Melissa B (Guest): Hi Alice!!!

Apr 12, 11:31 AM

Erica B (Guest): YES get ready for the CONFETTI

Apr 12, 11:31 AM

TylerT (Guest): 🎉

Apr 12, 11:31 AM

Ross_Advocate (Guest): 🎉🎉🎉🎉🎉🎉🎉🎉🎉🎉🎉🎉🎉🎉

Apr 12, 11:31 AM

Zoila (Guest): MORE CONFETTI!!! Hey from ATL Area

Apr 12, 11:31 AM

Amber M (Guest): Hello!

Apr 12, 11:31 AM

Kat (Guest): 🎉🎉🎉🎉🎉🎉🎉🎉

Apr 12, 11:31 AM

Melissa B (Guest): 🎉🎉🎉🎉🎉🎉🎉🎉

Apr 12, 11:31 AM

Amy S (Guest): Confetti Mondays are the best!

Apr 12, 11:31 AM

Carolyn K (Guest): Hello from Denver!

Apr 12, 11:31 AM

Donna Reynolds (Guest): 🎉🎉🎉🎉🎉🎉🎉🎉

Apr 12, 11:31 AM

Kristin M (Guest): hi from Chicago

Apr 12, 11:31 AM

George P (Guest): Tennessee

Apr 12, 11:31 AM

Catherine Park (Guest): Nashville, TN

Apr 12, 11:31 AM

Donna Reynolds (Guest): Mahopac, New York

Apr 12, 11:31 AM

Adriana C (Guest): 🙌🙌🙌🙌

Apr 12, 11:31 AM

Laura D (Guest): Hi from San Francisco!

Apr 12, 11:31 AM

Tracey (Guest): Lawrence, KS

Apr 12, 11:31 AM

Sherita Y (Guest): hello from Dallas, TX

Apr 12, 11:31 AM

Ginger B (Guest): 🎉

Apr 12, 11:31 AM

Lisa B (Guest): Hi from Champaign-Urbana, IL

Apr 12, 11:31 AM

Nicole G (Guest): 🦄🦄🦄🦄

Apr 12, 11:31 AM

Lisa Naff (Guest): Marysville, WA

Apr 12, 11:31 AM

Stephanie (Guest): Edmonds, WA

Apr 12, 11:31 AM

Jen W (Guest): Hi from Minneapolis, MN!

Apr 12, 11:31 AM

Culley Stine (Guest): Hello from Washington DC / VA

Apr 12, 11:31 AM

Charmaine (Guest): Hello from Kansas City, MO

Apr 12, 11:31 AM

Alice Chiu (Guest): San Leandro CA!

Apr 12, 11:31 AM

Kathy Van Winkle (Guest): Ventura, CA

Apr 12, 11:31 AM

Brittany W (Guest): Hello, from Annapolis, MD!

Apr 12, 11:31 AM

Mary Beth Gagen (Guest): Mountain House, CA (near Tracy/Stockton)

Apr 12, 11:31 AM

Amber M (Guest): San Jose, CA!

Apr 12, 11:31 AM

Kenya Johnson (Guest): Hi from Fairfax, VA - DMV Area!!

Apr 12, 11:31 AM

Barb G (Guest): San Mateo CA

Apr 12, 11:32 AM

Michele Tierney (Guest): Greetings from Seattle, WA!

Apr 12, 11:32 AM

Amy S (Guest): Charmaine!!!! KC!!!!

Apr 12, 11:32 AM

Anita (Guest): Charlotte, NC

Apr 12, 11:32 AM

Debra Miglionico (Guest): Kansas City - Woot Woot!

Apr 12, 11:32 AM

AprilB (Guest): Menlo Park, CA

Apr 12, 11:32 AM

Nora (Guest): Aloha from Hawaii!

Apr 12, 11:32 AM

Sharon Schwartz (Guest): Hi from Seattle WA

Apr 12, 11:32 AM

Amber B (Guest):

Apr 12, 11:32 AM

Lisa P (Guest): Howzit Nora!

Apr 12, 11:32 AM

Melissa B (Guest): Yay!! Hi Michele , Anita, Debra, Nora!!!

Apr 12, 11:32 AM

Lindsey C (Guest): Indianapolis!

Apr 12, 11:32 AM

Heather Moore (Guest): Minneapolis, MN!

Apr 12, 11:32 AM

Chelsea (Guest): Hi from Arizona!

Apr 12, 11:32 AM

Stephanie (Guest): Hey - from Chicago, IL

Apr 12, 11:32 AM

Mary S (Guest): Hi from Maryland!

Apr 12, 11:32 AM

Roxanne King (Guest): Hello from San Francisco, CA.

Apr 12, 11:32 AM

Melissa B (Guest): Yay, Stephanie!! I'm in the Chi town area too!

Apr 12, 11:32 AM

Annette (Guest): Hi from Stanford!

Apr 12, 11:32 AM

Adriana C (Guest): A second hello to all the Bay Area folks - I'm in Burlingame 😊

Apr 12, 11:33 AM

Trish K (Guest): Another hello from Chicagoland!

Apr 12, 11:33 AM

Anne C (Guest): Hello from Boston!

Apr 12, 11:33 AM

Barb G (Guest): ANNETTE!!! 🙌🙌

Apr 12, 11:33 AM

Melissa B (Guest): Yay -> Trish K!!

Apr 12, 11:33 AM

Julia (Guest): Hey from Toronto, Canada!

Apr 12, 11:33 AM

Amanda (Guest): Hi from SF!

Apr 12, 11:33 AM

Debra Miglionico (Guest): @ Charmaine! KC Shout Out <3

Apr 12, 11:33 AM

LeeS (Guest): Hey all, another Bay Area ninja... joining from Santa Clara

Apr 12, 11:33 AM

Annette (Guest): Barb!

Apr 12, 11:33 AM

Aidee (Guest): Aidee Slaughter - from Houston Tx. Hello everyone!

Apr 12, 11:33 AM

Erica B (Guest): HYPE BOOK! 🎉

Apr 12, 11:33 AM

Sarah (Guest): @Anne C - I am also in MA. Worcester here.

Apr 12, 11:33 AM

TylerT (Guest): HYPE BOOK!

Apr 12, 11:33 AM

Ross_Advocate (Guest): 📖 Hypebook page 31!

Apr 12, 11:34 AM

lisa (Guest): Hello from San Jose, CA

Apr 12, 11:34 AM

Anne C (Guest): @sarah I'm in Swampscott (north of Boston) have friends in worcester!

Apr 12, 11:34 AM

Ross_Advocate (Guest): Hey Reggie and Kellie!

Apr 12, 11:34 AM

Ginger B (Guest): Hi!!

Apr 12, 11:34 AM

Barb G (Guest): Reggie!! Kellie!!

Apr 12, 11:34 AM

Kenya Johnson (Guest): Hi Reggie and Kellie!!!

Apr 12, 11:34 AM

Ross_Advocate (Guest): Congrats Reggie! ③

Apr 12, 11:34 AM

Kat (Guest): Hello - Reggie!! Kellie!!

Apr 12, 11:34 AM

Tina W (Guest): Yay, Austin!

Apr 12, 11:35 AM

Kaytlin H (Guest): Excited to be here!

Apr 12, 11:35 AM

Allie (Guest): Congrats on 3 years!

Apr 12, 11:35 AM

Melissa B (Guest): WooHoo!! So excited to see you, Reggie and Kellie!!!

Apr 12, 11:35 AM

Ross_Advocate (Guest): woot woot Kellie!

Apr 12, 11:35 AM

Courtney L (Guest): Thank you all for putting this together!

Apr 12, 11:35 AM

Sarah (Guest): hi everyone - chicago area here!

Apr 12, 11:35 AM

Courtney L (Guest): Hey Kati N! woop woop

Apr 12, 11:36 AM

Ross_Advocate (Guest): 2018 All Star in the house!

Apr 12, 11:36 AM

Kristin_ONHQ (Guest): HAYYYYYY 🙌

Apr 12, 11:36 AM

Ross_Advocate (Guest): 🙌 Hey everyone! 🙌

Apr 12, 11:36 AM

LeeS (Guest): 🙌

Apr 12, 11:36 AM

Kenya Johnson (Guest): Hi Ross!

Apr 12, 11:36 AM

Amy S (Guest): Hey hey hey!!!! This is going to be awesome

Apr 12, 11:36 AM

Melissa B (Guest): I'm and advocate Too!!

Apr 12, 11:37 AM

Erica B (Guest): Holler at all of our Advocates

Apr 12, 11:37 AM

Sarah (Guest): 🍕 🍕

Apr 12, 11:37 AM

Jilene (Guest): Hello from ND

Apr 12, 11:37 AM

Michele Tierney (Guest): I have been looking forward to this roundtable all week!

Apr 12, 11:37 AM

olivia (Guest): 🎉

Apr 12, 11:37 AM

Erica B (Guest): Hi Jilene!

Apr 12, 11:37 AM

Ross_Advocate (Guest): Same here Michele!

Apr 12, 11:37 AM

Culley Stine (Guest): Would love to connect with fellow ninjas: <https://www.linkedin.com/in/culleyb/>

Apr 12, 11:37 AM

Heather Moore (Guest): Would love to connect on LinkedIn:

Apr 12, 11:37 AM

Melissa B (Guest): Me too, Michele!!!

Apr 12, 11:37 AM

Heather Moore (Guest): www.linkedin.com/in/heather-moore-pace

Apr 12, 11:37 AM

Kirsten Larsen (Guest): Hi from Tucson, AZ

Apr 12, 11:37 AM

Tina W (Guest): Truth!

Apr 12, 11:37 AM

Tatiana S (Guest): Me as well

Apr 12, 11:38 AM

Kenya Johnson (Guest): Me too, Culley!!!! Getting my LinkedIn link ready now!!

Apr 12, 11:38 AM

Culley Stine (Guest): I guess we can't post a link. I am on LinkedIn under Culley B. Stine

Apr 12, 11:38 AM

Amy S (Guest): Me Too!!!! Amy Tibbetts Spellman!

Apr 12, 11:38 AM

Heather Moore (Guest): I guess we can't post links... Heather Moore from Grainger

Apr 12, 11:38 AM

CassieL (Guest): Hello from California!

Apr 12, 11:38 AM

Melissa B (Guest): Hi Kirsten!

Apr 12, 11:38 AM

Undyne (Guest): hello all

Apr 12, 11:38 AM

Kathy Van Winkle (Guest): Hi Cassie, I'm from Ventura

Apr 12, 11:38 AM

Kristin_ONHQ (Guest): HECK YESSSSSSSSSSSSSSSS

Apr 12, 11:38 AM

Amy S (Guest): Hello Undyne!

Apr 12, 11:38 AM

Tatiana S (Guest): Tatiana smith in DC/MD

Apr 12, 11:39 AM

Ross_Advocate (Guest): YES!

Apr 12, 11:39 AM

Morriah M (Guest): YES

Apr 12, 11:39 AM

Heather_TeamON (Admin): Hey everyone! I just turned on the setting that allows you to share links so feel free to share your LinkedIns!

Apr 12, 11:39 AM

Amy S (Guest): YES

Apr 12, 11:39 AM

Kenya Johnson (Guest): YES!!!!

Apr 12, 11:39 AM

Barb G (Guest): YES

Apr 12, 11:39 AM

Kirsten Larsen (Guest): YES

Apr 12, 11:39 AM

Ginger B (Guest): YES!!!

Apr 12, 11:39 AM

Melissa B (Guest): YES!!!!

Apr 12, 11:39 AM

Sarah (Guest): YES

Apr 12, 11:39 AM

LeeS (Guest): YESSSSS

Apr 12, 11:39 AM

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Apr 12, 11:39 AM

14 / 53

Apr 12, 11:39 AM

LeeS (Guest): lol oooh nice

Apr 12, 11:40 AM

Nicole G (Guest): Heeeeeey such a fab panel

Apr 12, 11:40 AM

Allie (Guest): amazing panel!

Apr 12, 11:40 AM

Amy S (Guest): Congrats on the close Angela!

Apr 12, 11:40 AM

Zoila (Guest): Angelaaaaaa <3

Apr 12, 11:40 AM

Amy S (Guest): Hi Katie!!!!

Apr 12, 11:40 AM

Erica B (Guest): Look at all this amazing knowledge in one place!

Apr 12, 11:40 AM

Barb G (Guest): KATI!! <3

Apr 12, 11:40 AM

TylerT (Guest): Hi Katie!!!

Apr 12, 11:40 AM

Kaytlin H (Guest): Hi Katie!

Apr 12, 11:40 AM

Zoila (Guest): Welcome welcome to the fab panel! Such power

Apr 12, 11:40 AM

Barb G (Guest): Hey Lactetia!!

Apr 12, 11:40 AM

Tina W (Guest): Hi, Lactetia!

Apr 12, 11:40 AM

Culley Stine (Guest): DC represented!!

Apr 12, 11:40 AM

Kaytlin H (Guest): Hi Lactetia!!

Apr 12, 11:40 AM

Heather Moore (Guest): Thanks @heather_TEAMON

Apr 12, 11:40 AM

Tana K (Guest): Hello!

Apr 12, 11:40 AM

Ross_Advocate (Guest): lots of amazing experience on this panel!!! ✨🧠✨

Apr 12, 11:40 AM

Heather Moore (Guest): www.linkedin.com/in/heather-moore-pace

Apr 12, 11:41 AM

Amy S (Guest): Hey LaCretia!

Apr 12, 11:41 AM

Dusty Klesner (Guest): Lactetia! Great seeing you again.

Apr 12, 11:41 AM

TylerT (Guest): HI LaCretia!!

Apr 12, 11:41 AM

Amy S (Guest): WOW

Apr 12, 11:41 AM

Melissa B (Guest): We are so lucky to have all five of you on this panel! SO much experience!

Apr 12, 11:41 AM

Alice Chiu (Guest): WOW

Apr 12, 11:41 AM

Ginger B (Guest): Wow - nice roundtable!

Apr 12, 11:41 AM

Justine (Guest): Wow!

Apr 12, 11:41 AM

Amber B (Guest): AMAZING

Apr 12, 11:41 AM

Charmaine (Guest): AWESOME Panel

Apr 12, 11:41 AM

LeeS (Guest): incredible panel power here!! 💣

Apr 12, 11:41 AM

Donna Reynolds (Guest): Impressive panel! Thank you.....

Apr 12, 11:41 AM

Michele Tierney (Guest): I am loving all the experience on this panel!!

Apr 12, 11:41 AM

Kat (Guest): Can you all feel the POWER!!!

Apr 12, 11:41 AM

Kenya Johnson (Guest): Wow, incredible wealth of knowledge

Apr 12, 11:41 AM

Rachael B (Guest): WOW! great group

Apr 12, 11:41 AM

Barb G (Guest): Fangirl-ing over the FANTastic panel

Apr 12, 11:42 AM

Stephanie (Guest): Great panel.

Apr 12, 11:42 AM

Kristin_ONHQ (Guest): Heeeyyy Barb 🙌

Apr 12, 11:42 AM

Stephanie (Guest): www.linkedin.com/in/stephaniem-blackwell

Apr 12, 11:42 AM

Ross_Advocate (Guest): 💖 BARB!

Apr 12, 11:42 AM

Melissa B (Guest): Love that Barb G!

Apr 12, 11:42 AM

Erica B (Guest): Same @Barb! So much amazing experience in one place!

Apr 12, 11:42 AM

George P (Guest): <https://www.linkedin.com/in/george-p-6ab11b48/>

Apr 12, 11:42 AM

Barb G (Guest): KRISTIN!! ROSS! MELISSA!! ERICA!!! wait...I can't type this fast lol

Apr 12, 11:42 AM

Melissa B (Guest): Yes, Lacreitia!

Apr 12, 11:43 AM

Jilene (Guest): 🙌🙌🙌

Apr 12, 11:43 AM

Kaytlin H (Guest): <https://www.linkedin.com/in/kaytlin-hemmert-a86408170>

Apr 12, 11:43 AM

Melissa B (Guest): so cool, Kaitlan!

Apr 12, 11:44 AM

Barb G (Guest): ★

Apr 12, 11:44 AM

Michele Tierney (Guest): Agree that professional development has been a great help. I work in a company that values professional development from all of us. They are very supportive of my professional development with Office Ninjas and also were great pre-pandemic in letting me have time off to attend events.

Apr 12, 11:44 AM

Amy S (Guest): <https://www.linkedin.com/in/amy-spellman-b77b006/>

Apr 12, 11:44 AM

Katie Eyring (Guest): <https://www.linkedin.com/in/katherine-eyring-34b91832>

Apr 12, 11:44 AM

TylerT (Guest): Yes Angela!

Apr 12, 11:45 AM

Morriah M (Guest): Yes! Not preparing travel has been wonderful.

Apr 12, 11:45 AM

Kristin M (Guest): yes! I actually really enjoyed the proactive focus vs reactive day-to-day tedious tasks

Apr 12, 11:45 AM

Melissa B (Guest): becoming the business partner and strategic advocate is so desireable

Apr 12, 11:45 AM

Ross_Advocate (Guest): 🦋

Apr 12, 11:45 AM

Barb G (Guest): 🦋

Apr 12, 11:45 AM

Justine (Guest): <https://www.linkedin.com/in/justinedechaine/>

Apr 12, 11:45 AM

Deborah (Guest): love that! butterfly wings.

Apr 12, 11:45 AM

Randi W (Guest): <https://www.linkedin.com/in/randi-watson-842575187>

Apr 12, 11:45 AM

Michele Tierney (Guest): <https://www.linkedin.com/in/michele-tierney-a43108b9/>

Apr 12, 11:45 AM

Amy S (Guest): @Kristin M!!!! Yes!

Apr 12, 11:45 AM

Melissa B (Guest): Angela, I also have to say I love your chair! 🥰🥰

Apr 12, 11:45 AM

Erica B (Guest): Yes!!!! It's the transition from traditional "secretary" role to building a partnership! 🦋

Apr 12, 11:45 AM

Alice Chiu (Guest): ha!

Apr 12, 11:45 AM

Barb G (Guest): 🍷

Apr 12, 11:45 AM

Tanya D (Guest): <https://www.linkedin.com/in/tanya-dussiaume-she-her-hers-734584188/>

Apr 12, 11:46 AM

Amy S (Guest): Kellie - absolutely - partners!

Apr 12, 11:46 AM

Tanya D (Guest): Angela does indeed have an epic chair.

Apr 12, 11:46 AM

Jos Ross (Guest): [HTTPS://www.Linkedin.com/in/joslynross/](https://www.Linkedin.com/in/joslynross/) 🥰🥰

Apr 12, 11:46 AM

Melissa B (Guest): SO true, Kellie!!

Apr 12, 11:46 AM

Amanda (Guest): For Q&A: did you ever struggle with "imposter syndrome"? How did you overcome this?

Apr 12, 11:46 AM

Michele Tierney (Guest): Yes, agree, I have partnered with several of the senior leaders in my organization. And not just in our Seattle office-but people all around the country.

Apr 12, 11:47 AM

Deborah (Guest): mind reading is like a well choreographic dance - comes after time - sometimes more times than others

Apr 12, 11:47 AM

Bonnie (Guest): Great question, you're reading my mind Amanda. I hope they answer that. I'm struggling right now.

Apr 12, 11:47 AM

Ross_Advocate (Guest): Amanda - I saw your question and added it to the Q&A for the panelists!

Apr 12, 11:47 AM

Karla (Guest): Apologies for arriving late

Apr 12, 11:47 AM

Ross_Advocate (Guest): Welcome Karla! Glad you made it!

Apr 12, 11:47 AM

Rachael B (Guest): I'm looking for tools that will help my managers understand it's not just a box checker position, even though I am proactive.

Apr 12, 11:47 AM

Justine (Guest): Same!

Apr 12, 11:47 AM

Karla (Guest): Thanks Ross!

Apr 12, 11:47 AM

Barb G (Guest): Department of One here, too 👊

Apr 12, 11:47 AM

Sarah (Guest): Me too! Who else is an admin / ea team of one?

Apr 12, 11:47 AM

Chelsea (Guest): meeee

Apr 12, 11:47 AM

Justine (Guest): @Sarah - meeeee !

Apr 12, 11:48 AM

Cassiel (Guest): Team of one!

Apr 12, 11:48 AM

Tanya D (Guest): Yes!

Apr 12, 11:48 AM

Rachael B (Guest): Team of one here!

Apr 12, 11:48 AM

Adriana C (Guest): Me!

Apr 12, 11:48 AM

TylerT (Guest): Sarah, same here!

Apr 12, 11:48 AM

Amy S (Guest): I'm a team of 1 but support many!

Apr 12, 11:48 AM

Melissa B (Guest): We're happy you're here, Karla! Make sure you've got your Hype book open to page 30

Apr 12, 11:48 AM

Ginger B (Guest): same here Melissa B

Apr 12, 11:48 AM

Tanya D (Guest): EA here. I feel like I am "kind of" a part of a few teams at the office, but none 100%

Apr 12, 11:48 AM

Justine (Guest): I think that's why I'm looking forward to this event - finding a tribe of people outside my org to feel less isolated

Apr 12, 11:48 AM

Leslie H (Guest): I know quite a few admins who still have to go into the office.

Apr 12, 11:48 AM

olivia (Guest): That me! 🙋

Apr 12, 11:48 AM

Kenya Johnson (Guest): Yes, how do we level up!!

Apr 12, 11:48 AM

Rose Marie (Guest): I am a team of 1. My manager is in Eagan MN.

Apr 12, 11:48 AM

Ross_Advocate (Guest): No one is a team of one with Office Ninjas on your side! 💖

Apr 12, 11:48 AM

Melissa B (Guest): Preach, Reggie!

Apr 12, 11:48 AM

Sarah (Guest): @ Ross <3

Apr 12, 11:48 AM

Erica B (Guest): YES REGGIE!

Apr 12, 11:49 AM

Jos Ross (Guest): As strange as times are because of COVID I really feel professionally it has opened so many opportunities as an admin because I have started doing things outside of the normal admin task in place of not booking travel, etc.

Apr 12, 11:49 AM

Amy S (Guest): @Ross - touche'

Apr 12, 11:49 AM

Erica B (Guest): 100% agree @Jos!

Apr 12, 11:49 AM

Kristin_ONHQ (Guest): Jos 🙌

Apr 12, 11:49 AM

Tina W (Guest): @Jos Ross - so true. My role expanded so much

Apr 12, 11:49 AM

Janet Tarr (Guest): I worked from home for six weeks during the pandemic. I returned to the office in late April 2020. Feels good to be back in the office!

Apr 12, 11:49 AM

Sarah (Guest): Office Admins who have been working from home in the last year, how do you describe your role? I've been having to say "I'm an office admin... even though we don't really have an office right now."

Apr 12, 11:49 AM

Leslie H (Guest): Love that, Angela. Empathy is important!

Apr 12, 11:49 AM

Melissa B (Guest): You can take notes in your Hype Books, we're on page 31!

Apr 12, 11:50 AM

Roxanne King (Guest): To be able to multi-task, stay connected, share value with the support team.

Apr 12, 11:50 AM

Anne C (Guest): www.linkedin.com/in/annecurley

Apr 12, 11:50 AM

Claire (Guest): Agree the last year has really highlighted how diverse subject matter experts the administrative professionals are

Apr 12, 11:50 AM

Jos Ross (Guest): Sarah I've still been saying I'm an administrative assistant, I may add in that I'm virtual from time to time

Apr 12, 11:50 AM

Nicole G (Guest): Yes yes yes to visibility - setting a great example to be vulnerable

Apr 12, 11:50 AM

Jen W (Guest): Great tip to use your camera when in meetings!

Apr 12, 11:50 AM

Erica B (Guest): Staying connected and ensuring good quality communication has been absolutely key!

Apr 12, 11:50 AM

Ross_Advocate (Guest): The flexibility of Office Ninjas knows no bounds! We roll with the punches and tackle whatever comes our way! 🍷

Apr 12, 11:51 AM

Heather Moore (Guest): I agree - even turning your camera on when you'

Apr 12, 11:51 AM

Sarah (Guest): My title is literally "Office Admin" so it's weird to describe

Apr 12, 11:51 AM

Heather Moore (Guest): when you're not prepared is good to relate

Apr 12, 11:51 AM

TylerT (Guest): Yes, we are all human!

Apr 12, 11:51 AM

Justine (Guest): 100%

Apr 12, 11:51 AM

Melissa B (Guest): remove that whole perfect world stigma!

Apr 12, 11:51 AM

Kaytlin H (Guest): Couldn't agree more

Apr 12, 11:51 AM

Erica B (Guest): Who absolutely loves visits in Zoom meetings from coworkers' pets!

Apr 12, 11:51 AM

Michele Tierney (Guest): This is resonating with me-I always turn on my camera during my Teams Meetings with my team group, and during our company chat sessions.

Apr 12, 11:51 AM

Jos Ross (Guest): Yes! I love seeing kids and pets during meetings 😊

Apr 12, 11:52 AM

Sarah (Guest): Who doesn't love seeing the doggies and kitties?

Apr 12, 11:52 AM

Tracey (Guest): Love seeing the kids & pets!!!

Apr 12, 11:52 AM

Amber B (Guest): YES! I STRESSED out about my kids, pets and Hubby being around when I'm working. When I realized, its LIFE and embraced it, I was so much more relaxed

Apr 12, 11:52 AM

Melissa B (Guest): Choo Choo! Jump on the train!!!

Apr 12, 11:52 AM

Erica B (Guest): YES ANGELA! I always tell my coworkers they won't break it--just try out the new technology!

Apr 12, 11:52 AM

Kenya Johnson (Guest): Exactly, grab it when you hear it!!

Apr 12, 11:52 AM

Ross_Advocate (Guest): My dog joins me in most meetings via Zoom! 🐕

Apr 12, 11:52 AM

Claire (Guest): Encourages people to bring their whole authentic self to work when you can see their real world at home

Apr 12, 11:52 AM

Sarah (Guest): @Ross <3

Apr 12, 11:52 AM

Melissa B (Guest): Oooh Practical empathy

Apr 12, 11:52 AM

Michele Tierney (Guest): Being remote has allowed me to get involved with so many projects that I would not have had a chance to do in person pre-pandemic

Apr 12, 11:52 AM

Kat (Guest): Mine too! 🐕

Apr 12, 11:52 AM

Tina W (Guest): @Reggie, yes! Practical Empathy!

Apr 12, 11:52 AM

Jen W (Guest): Really like being ahead of the group when learning new tools - MS Teams, new expense/travel tool, Zoom

Apr 12, 11:53 AM

Leslie H (Guest): Turn on your camera! Have good lighting. We need to see each other.

Apr 12, 11:53 AM

Karla (Guest): <https://www.linkedin.com/in/karlamtorres>

Apr 12, 11:53 AM

Rachael B (Guest): My organization feels kids and animals are not okay in video chats

Apr 12, 11:53 AM

Sarah (Guest):

Apr 12, 11:53 AM

Dusty Klesner (Guest): My company migrated to MS Teams 1 week prior to work from home orders. Completely unplanned. Good example of how sometimes things just come together.

Apr 12, 11:53 AM

Karla (Guest): Mine too Rachael mine too

Apr 12, 11:53 AM

Sarah (Guest): Anyone else wave at the camera even when their cameras are off? XD

Apr 12, 11:53 AM

Rachael B (Guest): Like you are not working

Apr 12, 11:53 AM

Ginger B (Guest): Sarah - yes!!

Apr 12, 11:53 AM

Dusty Klesner (Guest): Empathy has been a very strong core value during the last year. Absolutely agree with this feedback.

Apr 12, 11:53 AM

Michele Tierney (Guest): I agree with Leslie, good lighting is key. My boss had me get a little ring camera that I hang on the top of the computer. She says it's important to see my smiling face

Apr 12, 11:53 AM

TylerT (Guest): SO important Reggie: I have adjusted my communication style to ensure my boss gets what she needs and what I need!

Apr 12, 11:53 AM

Justine (Guest): Yes, that was me and my last boss. Got really good at writing emails as if they were blog posts! Short info at the top, extra stuff later on.

Apr 12, 11:54 AM

Melissa B (Guest): That's a tough skill for me too, Reggie!

Apr 12, 11:54 AM

Heather Moore (Guest): I use a 2m delay on my email in case I decide I need to change something after hitting send.

Apr 12, 11:54 AM

Leslie H (Guest): 👍👍

Apr 12, 11:54 AM

Claire (Guest): I've been in the office throughout pandemic

Apr 12, 11:54 AM

Amy S (Guest): Pause before, type, and then pause before sending...

Apr 12, 11:54 AM

Michele Tierney (Guest): I like the idea of reverse engineering solutions

Apr 12, 11:54 AM

TylerT (Guest): Yes Heather! Delay send is my life saver

Apr 12, 11:54 AM

Ross_Advocate (Guest): Heather - that would save me so many times haha

Apr 12, 11:54 AM

Kenya Johnson (Guest): reverse engineer the solutions

Apr 12, 11:54 AM

Michelle A (Guest): Love that Reggie! I'm still learning how to adjust my comms style - It's a work in progress...

Apr 12, 11:54 AM

Kathy Van Winkle (Guest): I agree with Angela, turn on my camera. Most are working from home so it's ok if the dog barks in the background

Apr 12, 11:54 AM

Sarah (Guest): Please repeat the assessment name?

Apr 12, 11:54 AM

Jos Ross (Guest): Yes! Everyone's communication style is different

Apr 12, 11:54 AM

Ginger B (Guest): can you repeat that assessment name please?

Apr 12, 11:55 AM

Justine (Guest): + 1 Please repeat the assessment name?

Apr 12, 11:55 AM

TylerT (Guest): We share our personality tests internally, especially ahead of team meetings

Apr 12, 11:55 AM

Amber B (Guest): I'm a hands person too! I love to talk and have to focus on listening especially with most meetings being online

Apr 12, 11:55 AM

Melissa B (Guest): Heather - do you have a link for that assessment Kaitlan is referencing?

Apr 12, 11:55 AM

TylerT (Guest): 16personalities is a great one

Apr 12, 11:55 AM

Kirsten Larsen (Guest): I think she said COLORS PREFERRED COMMUNICATION STYLE ASSESSMENT

Apr 12, 11:55 AM

Sue Custodio (Guest): This is one of the hardest things for me, to not jump forward and offer a solution. It's my enthusiasm taking over.

Apr 12, 11:55 AM

Ross_Advocate (Guest): COLORS PREFERRED COMMUNICATION STYLE ASSESSMENT

Apr 12, 11:55 AM

Sarah (Guest): Thank you

Apr 12, 11:55 AM

Michele Tierney (Guest): I have used the colors communication assesment

Apr 12, 11:55 AM

Justine (Guest): @TylerT - We share our enneagram personalities at my company but I looooooove 16personalities. Also checkout the Chrome plugin called "Crystal"

Apr 12, 11:55 AM

Amanda (Guest): yes, the 5 Whys can definitely help discover the root cause of a problem!

Apr 12, 11:56 AM

Leslie H (Guest): I like the colors. My company does Strength Finders and Emergenetics.

Apr 12, 11:56 AM

Erica B (Guest): Big fan of StrengthsFinder!

Apr 12, 11:56 AM

Heather Moore (Guest):

https://officedynamics.com/pdfs/communication-style-13.pdf?inf_contact_key=7b7e792b9b82a5f71089a88564853b57ed4529c817a166f9fe3f109609b7cde1

Apr 12, 11:56 AM

Sarah in NYC (Guest): Do you take the tests or do your executives? Or both?

Apr 12, 11:56 AM

Justine (Guest): Intuition is a great skill in this role

Apr 12, 11:57 AM

Jos Ross (Guest): Agreed Erica, I loved strengthfinders

Apr 12, 11:57 AM

Michele Tierney (Guest): Independent thinking is critical in my job-especially working remotely. I have been asked to take ownership of some assignments, so I know they trust that I can think independently. But it is still sometimes a work in process for me.

Apr 12, 11:57 AM

Michele Tierney (Guest): *progress

Apr 12, 11:57 AM

Morriah M (Guest): This shape assessment is also a good one:

http://sd308pd.weebly.com/uploads/2/6/3/3/26336846/shape_quiz_.pdf

Apr 12, 11:58 AM

Melissa B (Guest): working smart!

Apr 12, 11:58 AM

Erica B (Guest): YES! "Being strategic is doing the right work at the right time" THIS times a MILLION!

Apr 12, 11:58 AM

Kristin M (Guest): 100

Apr 12, 11:58 AM

Brittany W (Guest): 100!!

Apr 12, 11:58 AM

Kathy Van Winkle (Guest): 100!

Apr 12, 11:58 AM

Aidee (Guest): yes!

Apr 12, 11:59 AM

Courtney L (Guest): ++ -- So on point - "Doing the right work at the right time"

Apr 12, 11:59 AM

Melissa B (Guest): 

Apr 12, 11:59 AM

Roxanne King (Guest): Those responsibilities are the foundation of supporting (expenses, travel, calendaring) executives, but branching out to be involved in special projects offers additional career development.

Apr 12, 11:59 AM

Erica B (Guest): Such a good reminder too: "Done" is better than "Perfect"

Apr 12, 11:59 AM

Tanya D (Guest): That is so on point! My perfectionism can be my own worst enemy sometimes.

Apr 12, 11:59 AM

Denise Robichau (Guest): 100% on Lacreteria.

Apr 12, 11:59 AM

Brittany W (Guest): @Tanya me too

Apr 12, 12:00 PM

Erica B (Guest): Same @Tanya

Apr 12, 12:00 PM

Claire (Guest): Reading what your exec reads help you get aligned strategically

Apr 12, 12:00 PM

Kenya Johnson (Guest): Excellent tips!

Apr 12, 12:00 PM

Denise Robichau (Guest): And, also learning where you should be focusing.

Apr 12, 12:01 PM

Jos Ross (Guest): Ooh love this question

Apr 12, 12:01 PM

Melissa B (Guest): We're on page 32 of the Hypebook now!

Apr 12, 12:01 PM

Leslie H (Guest): I would hope that leaders see that admins have been working remotely--and doing it well--will make them more open to flexible work arrangements going forward.

Apr 12, 12:01 PM

Trish K (Guest): Everyone realizing how much admin+ do on top of the physical 'office'

Apr 12, 12:01 PM

Teisha S (Guest): I think it is changing to the positive. I think now folks are realizing that we can support the executives 100% remotely.

Apr 12, 12:02 PM

Melissa B (Guest): Yes, my boss said we've really learned so much more about each other over the year

Apr 12, 12:02 PM

Erica B (Guest): The pandemic has opened a lot of eyes to non Admin+ folks that our jobs are less task-masters and more managers/coordinators for their execs and teams

Apr 12, 12:02 PM

Roxanne King (Guest): Working remotely, I've been able to focus better, take breaks as needed, and work longer with ease.

Apr 12, 12:02 PM

Tanya D (Guest): In our office, administrative tasks have doubled/tripled. There is a LOT of administrative work in setting employees up to work from home.

Apr 12, 12:03 PM

Michele Tierney (Guest): I am hoping that too Leslie! Prior to the pandemic, my company was not very keen on remote work. And there is still an expectation that we should be in the office at least some of the time. For my own reasons, I can't be in person, but I am still a valued (although now part time) part of the company. I want to work a few days at home going forward.

Apr 12, 12:03 PM

Tina W (Guest): @EricaB exactly right!

Apr 12, 12:03 PM

Zorina Mercado (Guest): very true, there's more focus when working remotely

Apr 12, 12:03 PM

Kaytlin H (Guest): It's been a huge eye opener for our company seeing that Admins are so much more.

Apr 12, 12:03 PM

Claire (Guest): Should be measured by output not attendance in office

Apr 12, 12:03 PM

Amy S (Guest): I've become much more involved in finding ways to drive our culture remotely.

Apr 12, 12:03 PM

Michele Tierney (Guest): I am very lucky that I had advocates in the company who saw me as something more than the front desk person.

Apr 12, 12:03 PM

Justine (Guest): That's what happened at my company. Not me - a colleague. Went from Admin to People & Culture. She's fantastic!

Apr 12, 12:03 PM

Ross_Advocate (Guest): That's awesome Michele!

Apr 12, 12:03 PM

TylerT (Guest): Same Amy, culture is a big focus for me too right now

Apr 12, 12:03 PM

Rachael B (Guest): Yes @michele

Apr 12, 12:04 PM

Michelle A (Guest): So true, Angela- when the pandemic hit I was with a company that saw me as expendable - a short layoff later I landed with a company that values me so much more, and has me doing so many projects.

Apr 12, 12:04 PM

Erica B (Guest): The pandemic has also demonstrated that Warm Body In Office does not necessarily equal "Work".

Apr 12, 12:04 PM

Melissa B (Guest): I keep asking to be invited to their zoom meetings! "I'd love to be a fly on the wall to learn more."

Apr 12, 12:04 PM

Barb G (Guest): 🙌 @michele T

Apr 12, 12:04 PM

Ross_Advocate (Guest): So true Erica!

Apr 12, 12:04 PM

Erica B (Guest): @Michelle I'm so glad you found a great place that values you!

Apr 12, 12:04 PM

Kathy Van Winkle (Guest): I was laid off due to the pandemic. They piled on more work on other employees and learned they can do more than they were and the number of people just wasn't needed.

Apr 12, 12:05 PM

Rose Marie (Guest): I handled travel for 5 attorneys. My manager wants to do her own travel. I offered that I can do it.

Apr 12, 12:05 PM

Michele Tierney (Guest): That happened in my company-I have taken on a lot more of expensing tasks and behind the scenes work for some of our departments.

Apr 12, 12:05 PM

Janet Tarr (Guest): My Executive sees me as her right hand...and her left hand. LOL!

Apr 12, 12:05 PM

Anne C (Guest): 100% growth and I've put 100% more into my role and creating bridges where we may have had gaps

Apr 12, 12:05 PM

Teisha S (Guest): Definitely shifting from 100% working in the office.

Apr 12, 12:06 PM

Ross_Advocate (Guest): Same Kellie! But now I absolutely have gotten used to working from home!

Apr 12, 12:06 PM

Randi W (Guest): my whole team is field based

Apr 12, 12:06 PM

Teisha S (Guest): I agree, it's a healthier balance in work/home life. Will be even better once my kids can go back to school full time.

Apr 12, 12:06 PM

Erica B (Guest): That work/life balance is so important, and I no longer want to wear non-yoga pants.

Apr 12, 12:06 PM

Erica B (Guest): And shoes. I now hate shoes.

Apr 12, 12:06 PM

Morriah M (Guest): Same for me, Kellie! Before the pandemic I never thought a flexible schedule was an option.

Apr 12, 12:06 PM

Tanya D (Guest): Haha, so true Erica!

Apr 12, 12:06 PM

LeeS (Guest): lol Erica

Apr 12, 12:06 PM

Kat (Guest): Hahah Erica!

Apr 12, 12:06 PM

Tanya D (Guest): Leggings and slippers for life!

Apr 12, 12:07 PM

Michele Tierney (Guest): I would love a hybrid work schedule!!

Apr 12, 12:07 PM

Brittany W (Guest): @Erica, yes! I don't want to wear regular pants again

Apr 12, 12:07 PM

Amy S (Guest): Most of our sales force will be on some type of hybrid schedule

Apr 12, 12:07 PM

Jos Ross (Guest): Fancy on the top, comfy on the bottom

Apr 12, 12:07 PM

Melissa B (Guest): Ha ha Erica! I live in the indoor/outdoor slippers!!

Apr 12, 12:07 PM

Kristin M (Guest): I call regular pants "hard pants" and absolutely hate them LOL

Apr 12, 12:07 PM

Tina W (Guest): One major change has been the realization that our Admins can be part of the flexible work force. We had lots of telecommuters, but Admins used to be denied that option.

Apr 12, 12:07 PM

Leslie H (Guest): No real pants--yes! 

Apr 12, 12:07 PM

Erica B (Guest): "fancy on the top, comfy on the bottom" I am now dubbing that the Work From Home Business Mullet

Apr 12, 12:07 PM

Jilene (Guest): It's been a real eye-opener that many employees can work from home. All but two employees are now back in the office however, flexibility has become more pronounced allowing individuals to work from home at certain times when it's more convenient or weather doesn't permit travelling to the office.

Apr 12, 12:07 PM

Rose Marie (Guest): I want to continue to work from. Savings on a 3 hour commute, toll bridge, and gas.

Apr 12, 12:07 PM

Teisha S (Guest): Yes, and the Morning check In with your executive is a must these days!

Apr 12, 12:07 PM

Tracey (Guest): I only worked from home for 3 months at the beginning of the pandemic. I've been back in the office since June 2020. Some of our team meetings are still via zoom so we aren't all still in the same room due to numbers.

Apr 12, 12:08 PM

Michele Tierney (Guest): I wear a really nice sweater/top and yoga pants/shorts on my Teams meetings!!

Apr 12, 12:08 PM

Tanya D (Guest): Agreed, Teisha! I'd be lost without my daily touchpoint

Apr 12, 12:08 PM

Amy S (Guest): Accountability is huge as well as trust..

Apr 12, 12:08 PM

Leslie H (Guest): I left my job last March (before I knew about the Pandemic) because I was commuting 4 hours a day. They were not open to WFH more than 1 day a week. Now... bet it would be different.

Apr 12, 12:08 PM

Justine (Guest): @Michele Kudos to you for still wearing a nice top 1-year in 😊

Apr 12, 12:08 PM

Kristin_ONHQ (Guest): Good point, Lactetia!!

Apr 12, 12:09 PM

Leslie H (Guest): Articulate our value! Essential! 👍👍

Apr 12, 12:09 PM

Melissa B (Guest): Wow! Lactetia we are so lucky to have you in ON!! Love everything you're saying!!

Apr 12, 12:09 PM

Leslie H (Guest): Love it, @MicheleTierney

Apr 12, 12:09 PM

Melissa B (Guest): Wow, Angela!

Apr 12, 12:10 PM

Stephanie (Guest): That is a good way to wrap my mind around deliverables to my boss.

Apr 12, 12:10 PM

Justine (Guest): @Angela, love it!

Apr 12, 12:10 PM

Tanya D (Guest): I do that to some extent as well, and is so beneficial, for yourself and your executive.

Apr 12, 12:10 PM

Erica B (Guest): The skip-level relationship is so valuable, and often overlooked!

Apr 12, 12:10 PM

Michele Tierney (Guest): I love this, Angela!

Apr 12, 12:10 PM

Teisha S (Guest): That's a good idea.

Apr 12, 12:11 PM

Amy S (Guest): I have become more of the "voice" of our company when before it was just our office - now its companywide

Apr 12, 12:11 PM

Jill Connaway (Guest): I LOVE Teams! And it is so true that people don't like change.

Apr 12, 12:11 PM

Tanya D (Guest): MS Teams is the best!!! I love it so much.

Apr 12, 12:11 PM

Sarah (Guest): Live Events is needlessly complicated though XD

Apr 12, 12:11 PM

Brittany W (Guest): My company recently changed to Teams and I love it so much!!!

Apr 12, 12:11 PM

Kenya Johnson (Guest): Goodness, I'm right there. My group does not like but I'm in training so I can teach it to them.

Apr 12, 12:11 PM

Michele Tierney (Guest): I love Teams too! Agree with Angela and Jill, people do not like change

Apr 12, 12:11 PM

Sarah (Guest): Teams is alright, but I much prefer Slack and Discord

Apr 12, 12:11 PM

Kristin M (Guest): I like that: live event expert

Apr 12, 12:12 PM

Justine (Guest): We are a Slack company. I went from Slack and Teams and back to Slack. Discord never took off in my company, though I don't know why. We tried it but it didn't stick.

Apr 12, 12:12 PM

Melissa B (Guest): "Resident Producer" and "Live Event Expert"

Apr 12, 12:12 PM

Jos Ross (Guest): I love slack

Apr 12, 12:12 PM

Kat (Guest): Our dept was one of the first adopters for the company, it was tough at first to get everyone else on board. Became resident expert and love it!

Apr 12, 12:12 PM

Justine (Guest): I couldn't live without Slackbot.

Apr 12, 12:12 PM

Sarah (Guest): AWW, I miss Slackbot

Apr 12, 12:12 PM

Barb G (Guest): Ninjas are the BEST at adaptability & change. No one else can match that. [just gonna leave this here]

Apr 12, 12:12 PM

Michele Tierney (Guest): We have switched to putting our PTO calendar on Teams-some people love it, and others just ask me to mark their time off.

Apr 12, 12:12 PM

Claire (Guest): We have our own version of Teams in Amazon which has been critical to use moving events and meetings online

Apr 12, 12:12 PM

Tina W (Guest): OH! I am definitely using "Live Event Expert" in my next review!

Apr 12, 12:13 PM

Michele Tierney (Guest): Miro is also really good! It helps with Project Management

Apr 12, 12:13 PM

Tina W (Guest): *definitely

Apr 12, 12:13 PM

Kristin_ONHQ (Guest): GOT A QUESTION FOR THE PANEL? Let us know right here! 📢

Apr 12, 12:13 PM

TylerT (Guest): We use Wrike!

Apr 12, 12:13 PM

Justine (Guest): Asana over here. (Asana + Slack)

Apr 12, 12:13 PM

Claire (Guest): My question for panel would be what misconception about the Admin Profession would they like to tackle most?

Apr 12, 12:13 PM

Sarah (Guest): How should one with the title "Office Admin" describe her role right now? I have to say "I'm an office admin... even though we don't really have an office right now."

Apr 12, 12:14 PM

LeeS (Guest): "Where are my skill gaps?" great question

Apr 12, 12:14 PM

Michele Tierney (Guest): Great ideas, Lactetia! That is so important, especially during this time.

Apr 12, 12:14 PM

Erica B (Guest): "Where are my skill gaps?" So important to explore

Apr 12, 12:14 PM

Justine (Guest): @Sarah that's a great question!

Apr 12, 12:14 PM

Sarah (Guest): Thanks!

Apr 12, 12:15 PM

Leslie H (Guest): I teach writing classes. I've been busy--lots of folks are interested in working on written communications!

Apr 12, 12:15 PM

Janet Tarr (Guest): I highly recommend joining a Toastmasters club. It's a helpful and affordable resource to build on communication and leadership skills.

Apr 12, 12:15 PM

TylerT (Guest): Sarah, similar question: my title is executive assistant, but I am currently also doing a number of other tasks... how do I define my role? And does my title represent all that I do?

Apr 12, 12:15 PM

Melissa B (Guest): Change your title, Sarah! "Hi, I'm the company's admin!"

Apr 12, 12:15 PM

Kat (Guest): Congratulations Lactetia!

Apr 12, 12:15 PM

Sarah (Guest): @Melissa B <3

Apr 12, 12:15 PM

LeeS (Guest): lol Reggie

Apr 12, 12:16 PM

Tanya D (Guest): That's too bad, Reggie. Gesticulation is actually a great way to seem genuine and enthusiastic.

Apr 12, 12:16 PM

Tanya D (Guest): I always talk with my hands, and I don't think I'd ever want to change that about me.

Apr 12, 12:16 PM

Melissa B (Guest): @Sarah my title doesn't even have admin in it!! I say my title and then say that's just a fancy title for the department admin!

Apr 12, 12:16 PM

Sue Custodio (Guest): I'm Italian Reggie... I GET you with the hands thing!!

Apr 12, 12:16 PM

Kat (Guest): Yes, me too!!!!

Apr 12, 12:16 PM

Ross_Advocate (Guest): Big hand talker over here too 🙋

Apr 12, 12:16 PM

Justine (Guest): Saaaaaame. Italian hand talker!

Apr 12, 12:17 PM

Melissa B (Guest): If I didn't have to type, my hands would be flailing too! LOL

Apr 12, 12:17 PM

Michele Tierney (Guest): So am I, I am constantly talking with my hands!

Apr 12, 12:17 PM

Kaytlin H (Guest): Big hand talker here too!

Apr 12, 12:17 PM

Jos Ross (Guest): I am such a hand talker and don't let me have my nails done because

Apr 12, 12:17 PM

Sarah (Guest): my definition of success: My employees are able to get their work done.

Apr 12, 12:17 PM

Jos Ross (Guest): I talk even more with them*

Apr 12, 12:17 PM

Amy S (Guest): This is where I have a hard time... Figuring out my value...

Apr 12, 12:18 PM

Brittany W (Guest): @ Amy right there with you!

Apr 12, 12:18 PM

Melissa B (Guest): So many factors to success! ON has really helped me to align my goals and how I see success.

Apr 12, 12:18 PM

Karla (Guest): Yes this also where I have a hard time

Apr 12, 12:18 PM

Erica B (Guest): My definition of success is continuous growth, and I value that for myself and for teams I am working with as well

Apr 12, 12:18 PM

Sarah (Guest): YES

Apr 12, 12:18 PM

Erica B (Guest): Yes Angela! 100%

Apr 12, 12:19 PM

Tanya D (Guest): Same, Angela!

Apr 12, 12:19 PM

TylerT (Guest): Same here Angela!

Apr 12, 12:19 PM

Kat (Guest): Same here Angela

Apr 12, 12:19 PM

Michele Tierney (Guest): Yes Angela, same here!

Apr 12, 12:19 PM

Tanya D (Guest): If my boss is surprised by something, I've done something wrong.

Apr 12, 12:19 PM

Justine (Guest): @Angela Yes. It's super important that people I work with describe me as reliable, and as a resource to make their work easier.

Apr 12, 12:19 PM

LeeS (Guest): 100 Kellie and Angela

Apr 12, 12:19 PM

Claire (Guest): @Amy S if I have to describe my value I say it's unburdening others so they can maximise their expertise

Apr 12, 12:19 PM

Justine (Guest): @claire 100%

Apr 12, 12:19 PM

Melissa B (Guest): ♥♥ "Walking into a meeting prepared, even if I'm not on the agenda."

Apr 12, 12:20 PM

Kristin M (Guest): yes! I make an effort to give kudos, it's so important and energizing for both of us!

Apr 12, 12:20 PM

Jilene (Guest): I agree @Angela!

Apr 12, 12:20 PM

Melissa B (Guest): Angela, You have the best way of verbalizing this!!!

Apr 12, 12:20 PM

Michele Tierney (Guest): It's always great to hear when someone taps me for a project because they have been speaking with someone else in my company who recommended me for the assignment!

Apr 12, 12:20 PM

Barb G (Guest): What Angela just said 🍒

Apr 12, 12:20 PM

Rachael B (Guest): @Claire, sooo agree

Apr 12, 12:20 PM

Justine (Guest): I'm in an operations role that's new - about 1 year, there was no operations role before me. My company is pretty small. It's a lot of relationship and trust building with front-line employees that's the struggle for me. I know the execs see the value in my role. But I need buy-in from the front-line workers to use me to my full potential.

Apr 12, 12:20 PM

Sue Custodio (Guest): That's me... a behind the scenes person. I don't want the spotlight at all.

Apr 12, 12:20 PM

Jilene (Guest): I am the behind the scenes worker bee!

Apr 12, 12:20 PM

Amy S (Guest): Humor is one of those things needed more in everyday office life.

Apr 12, 12:20 PM

Tanya D (Guest): I thrive in the sweet spot between leadership and support. Project support, administrative coordinator, etc.

Apr 12, 12:20 PM

Michele Tierney (Guest): Jilene, I am definitely the same in my company!

Apr 12, 12:20 PM

Jos Ross (Guest): Yaaas! I'm a worker bee/cheerleader too!

Apr 12, 12:20 PM

TylerT (Guest): Love that LaCretia!

Apr 12, 12:21 PM

Jos Ross (Guest): So big on my personal brand

Apr 12, 12:21 PM

Erica B (Guest): @Tanya---love it! I've never heard it described that way but I think that's my sweet spot too

Apr 12, 12:21 PM

Melissa B (Guest): Some of the best leaders are the ones that work behind the scenes and supports everyone involved

Apr 12, 12:21 PM

Claire (Guest): I used to describe it that they were like actors and actresses in a play on the frontline and I'm backstage sorting the lighting and costumes so they have tools they need to perform their best

Apr 12, 12:21 PM

Roxanne King (Guest): I value using technology for creating, maintaining, and updating data for references. Whether flagging email for review, creating documents and presentations for review, developing websites for the groups, I feel these attributes add value to my work.

Apr 12, 12:21 PM

Amy S (Guest): YES LeCretia!

Apr 12, 12:21 PM

Tanya D (Guest): Such a great metaphor, Claire!

Apr 12, 12:21 PM

Ross_Advocate (Guest): Yes! The ability to be your full self at work is huge for me!

Apr 12, 12:21 PM

Lisa Naff (Guest): Being the "go-to" person has always been an important part of my job

Apr 12, 12:21 PM

Michele Tierney (Guest): Yes, I love that Claire!

Apr 12, 12:22 PM

Sue Custodio (Guest): YESSSSS.... LeCretia.... we CREATIVE people need t keep creating!

Apr 12, 12:22 PM

Melissa B (Guest): @Claire! You're on 🎯 100%

Apr 12, 12:22 PM

Michele Tierney (Guest): Feedback is critical for me!

Apr 12, 12:22 PM

Kat (Guest): Yes, me too Lacretia!! Mutual trust and respect so important

Apr 12, 12:22 PM

Marie H (Guest): Love it! That is great info LeCretia

Apr 12, 12:22 PM

Tina W (Guest): Being a change-leader and advocate is something I am really proud of.

Apr 12, 12:22 PM

Kathy Van Winkle (Guest): Be the go to person is me for sure.

Apr 12, 12:22 PM

Kristin_ONHQ (Guest): Ooh, Servant Leadership!! ✅

Apr 12, 12:22 PM

Marie H (Guest): Alignment!!!!

Apr 12, 12:22 PM

Erica B (Guest): Creativity is also creative problem solving--OfficeNinjas have that ability in spades!

Apr 12, 12:22 PM

Barb G (Guest): YES Reggie!

Apr 12, 12:22 PM

LeeS (Guest): yes, servant leadership

Apr 12, 12:22 PM

Kenya Johnson (Guest): Yes, Servant Leadership...that's me!!

Apr 12, 12:23 PM

Michele Tierney (Guest): Spot on Reggie!!

Apr 12, 12:23 PM

Tanya D (Guest): I love that.

Apr 12, 12:23 PM

Melissa B (Guest): Am I the only one who is saying out loud, "YES!!" ??

Apr 12, 12:23 PM

Teisha S (Guest): I am proud of asking the good questions/the hard questions. And I enjoying closing the loop (completely) on projects.

Apr 12, 12:23 PM

Erica B (Guest): @Melissa B absolutely not!

Apr 12, 12:23 PM

Erica B (Guest): I'm "yessing" along with you!

Apr 12, 12:23 PM

Sarah (Guest): I would, but if I speak my dog will come beg for attention XD

Apr 12, 12:23 PM

TylerT (Guest): My job needs to represent who I am. Im a very support driven person, so my work needs to reflect that. I need to know I'm supporting my team, from helping order weekly lunches to helping make quarterly execution plans! And its all about sharing knowledge = how do i set my peers up for success!

Apr 12, 12:23 PM

Kenya Johnson (Guest): @Melissa and Erica ...me too!!

Apr 12, 12:23 PM

Claire (Guest): I shouted Yes at computer and my boyfriend rushed in to ask if I was ok ☐

Apr 12, 12:23 PM

Jos Ross (Guest): My husband just came and aksed

Apr 12, 12:24 PM

Sarah (Guest): lol Claire

Apr 12, 12:24 PM

Jilene (Guest): 100

Apr 12, 12:24 PM

Kenya Johnson (Guest): LOL LOL

Apr 12, 12:24 PM

Jos Ross (Guest): Why do I keep clapping**

Apr 12, 12:24 PM

TylerT (Guest): Yes Jos 🙌

Apr 12, 12:24 PM

Sadija (Guest): Making a difference

Apr 12, 12:24 PM

Sarah (Guest): @Kate what have you automated?

Apr 12, 12:24 PM

Melissa B (Guest): yes automating!!!

Apr 12, 12:25 PM

Tanya D (Guest): When someone says to me "What would I do without you?" I BEAM with pride. 😊

Apr 12, 12:25 PM

Monica Avenetti (Guest): I can relate to everything Lacretria said. It felt as though she was describing me!

Apr 12, 12:25 PM

Jilene (Guest): @Tanya D Ditto!!!

Apr 12, 12:25 PM

Michele Tierney (Guest): Same here Tanya!

Apr 12, 12:25 PM

TylerT (Guest): Tanya, what would we do without you right now! 😊

Apr 12, 12:25 PM

Kenya Johnson (Guest): @Tanya love it!

Apr 12, 12:25 PM

Karla (Guest): did Lactetia mentioned where she took her communication classes? I am in need of this

Apr 12, 12:25 PM

Teisha S (Guest): Wow! That's a tricky on Lactetia! How brave of you!

Apr 12, 12:26 PM

Ross_Advocate (Guest): Difficult of course, but so important to not pretend it is not happening in the world outside of the office.

Apr 12, 12:26 PM

Erica B (Guest): Such a hard conversation to guide, but so essential.

Apr 12, 12:26 PM

Jos Ross (Guest): So agreed Ross! Difficult conversations that are needed!

Apr 12, 12:26 PM

Tina W (Guest): @Lactetia - brave but such an important conversation to have

Apr 12, 12:26 PM

Kaytlin H (Guest): You are so brave and amazing

Apr 12, 12:26 PM

Tracey (Guest): That's awesome Lactetia!!!!!!

Apr 12, 12:26 PM

Kenya Johnson (Guest): @Lactetia...wow. Not easy and what a brave moment for you. Congrats on the accomplishment.

Apr 12, 12:26 PM

TylerT (Guest): So brave, you're amazing!

Apr 12, 12:26 PM

Zorina Mercado (Guest): Wow

Apr 12, 12:27 PM

Justine (Guest): @Lactetia - so important

Apr 12, 12:27 PM

Ross_Advocate (Guest): 🙌🙌🙌

Apr 12, 12:27 PM

Heather Moore (Guest): ♥

Apr 12, 12:27 PM

Kat (Guest): @Lactetia - amazing that you did that. Must not of been easy but thank you for doing that!!!!

Apr 12, 12:27 PM

Michele Tierney (Guest): That was so brave, Lactetia!! Amazing!!!

Apr 12, 12:27 PM

Denise Robichau (Guest): Great for you to take this conversation on, Lactetia.

Apr 12, 12:27 PM

Candace Stone (Guest): kudos ... sometimes the most power/progress lives in the hardest conversations

Apr 12, 12:27 PM

Jeannette Peters (Guest): Thanks for speaking up!

Apr 12, 12:28 PM

Courtney L (Guest): @Lactetia 🙌🙌🙌

Apr 12, 12:28 PM

Brita (Guest): Thank you for your honesty with this story!

Apr 12, 12:28 PM

Amy S (Guest): 

Apr 12, 12:28 PM

Kenya Johnson (Guest): Safe space and open dialogue is very important. You are a great leader!

Apr 12, 12:28 PM

TylerT (Guest): Well deserved!

Apr 12, 12:28 PM

Sue Custodio (Guest): <— standing up, clapping LOUD and HARD. POWERFUL! Thank you for sharing, LeCretia

Apr 12, 12:28 PM

Brita (Guest): Amazing!

Apr 12, 12:28 PM

Melissa B (Guest): Wow! That is such an amazing story, Lacreitia!

Apr 12, 12:28 PM

Kat (Guest): CONGRATULATIONS!!!



Apr 12, 12:28 PM

Donna Reynolds (Guest): Bravo!

Apr 12, 12:28 PM

Justine (Guest): Congratulation!

Apr 12, 12:28 PM

Kristin_ONHQ (Guest): Dang Lacreitia   

Apr 12, 12:28 PM

Marie H (Guest): In the state I live in the situation is difficult to bring up and still hesitate to fully disclose the meaning of those exact topics you mention, La Cretia.

Apr 12, 12:28 PM

LeeS (Guest): incredible ♥♥

Apr 12, 12:28 PM

Jill Connaway (Guest): ♥♥♥♥

Apr 12, 12:28 PM

Tanya D (Guest): Amazing!

Apr 12, 12:28 PM

Teisha S (Guest): KUDOS TO YOU!!!

Apr 12, 12:28 PM

Dusty Klesner (Guest): Bravo Lacreita. Thank you for your courage.

Apr 12, 12:28 PM

Marie H (Guest): Great strength and courage.

Apr 12, 12:28 PM

Michele Tierney (Guest): Bravo, Lacreitia!!!

Apr 12, 12:29 PM

Kenya Johnson (Guest): I clapped out loud and scared my dog!! LOL LOL.. @Lacreitia, you ROCK!!

Apr 12, 12:29 PM

Candace Stone (Guest): It is so important to have all conversations of inclusion: race/ gender/s.o./ dispelling position bias/ advocating for support inclusion

Apr 12, 12:29 PM

Morriah M (Guest): WOW! So glad you had to courage to speak, Lacreitia.

Apr 12, 12:30 PM

Tanya D (Guest): That's such a horrible feeling. I've had to leave a job I had loved for five years because of financial stressors.

Apr 12, 12:30 PM

Amy S (Guest): You must be happy

Apr 12, 12:30 PM

Teisha S (Guest): Exactly! Look for all the reasons for something to go right! AMEN!

Apr 12, 12:30 PM

Ross_Advocate (Guest): Such great advice Angela!

Apr 12, 12:30 PM

Courtney L (Guest): @Angela Exactly! Good for you!

Apr 12, 12:30 PM

Nicole G (Guest): All of the panelists are so insightful!!!! Learning so much and feeling really empowered

Apr 12, 12:31 PM

Erica B (Guest): The level of weight off your shoulders when you leave that toxic workplace for the last time is so good!

Apr 12, 12:31 PM

Tanya D (Guest): Same, Nicole! I'm so grateful to be here.

Apr 12, 12:31 PM

Melissa B (Guest): The reasons for things to go right! Powerful way to get out of toxic environments! Thank you, Angela!!

Apr 12, 12:31 PM

TylerT (Guest): Same here Katie, I took an admin role after being remote and working barely part time. Never doing executive assistant work before. But I found my calling! And am working a lot more hours now

Apr 12, 12:31 PM

LeeS (Guest): excellent experiences to learn from. appreciate hearing these

Apr 12, 12:31 PM

Michele Tierney (Guest): I can attest to that Erica! I left a toxic place to just regroup for a bit, and then took temp jobs which led me to where I am now.

Apr 12, 12:31 PM

Courtney L (Guest): We miss you here Kati!

Apr 12, 12:33 PM

Heather Moore (Guest): Lost it - Live Stream Offline...

Apr 12, 12:33 PM

Tanya D (Guest): That is so powerful. Loved that.

Apr 12, 12:33 PM

Jos Ross (Guest): Yaaas! So agree

Apr 12, 12:33 PM

Heather_TeamON (Admin): @Heather M – If you refresh the page, does it come back?

Apr 12, 12:33 PM

Ross_Advocate (Guest): Heather - might just need to refresh!

Apr 12, 12:33 PM

Melissa B (Guest): If you are feeling comfortable, you're not learning! SO true, Kellie! Learning and growth is really important for me too.

Apr 12, 12:33 PM

Heather Moore (Guest): Yea - had to refresh 3x to get it back.

Apr 12, 12:33 PM

Marie H (Guest): Love hearing you Kellie! I am in Utah too.

Apr 12, 12:34 PM

Michele Tierney (Guest): That is absolutely true Kellie! Wise words from a great boss!

Apr 12, 12:34 PM

George P (Guest): <https://www.linkedin.com/in/george-p-6ab11b48/>

Apr 12, 12:34 PM

Kaytlin H (Guest): This is so true Kellie!! Here from Utah as well

Apr 12, 12:34 PM

Teisha S (Guest): Yes, we are responsible for driving our own career goals.

Apr 12, 12:34 PM

Tina W (Guest): I asked for a promotion just one year after I started at my current organization. I was doing far more than the original job description and felt like I had to make that known. I was stunned by how enthusiastic my leaders were about it.

Apr 12, 12:34 PM

Erica B (Guest): I'm in this exact position right now--I'm comfortable--which means I need MORE. more knowledge, more skills, more compensation, more recognition.

Apr 12, 12:34 PM

Ross_Advocate (Guest): Same here Reggie! Left a field after 8 years! Best decision I made!

Apr 12, 12:35 PM

Erica B (Guest): Yes @Tina! You did that!

Apr 12, 12:35 PM

Michele Tierney (Guest): Same here Reggie! I knew nothing about the field I work in before joining as a temp to perm at my company.

Apr 12, 12:35 PM

Justine (Guest): Same, stayed in an industry, but left a function I'd been working in for 8 years to move into my first Operations role.

Apr 12, 12:35 PM

Claire (Guest): Yes @Tina! It's what I call 'Dr Pepper' moment 'What's worse that can happen

Apr 12, 12:35 PM

Sarah (Guest): man it's been forever since I had a Dr. Pepper. XD

Apr 12, 12:36 PM

Melissa B (Guest): Tina W, proud of you for communicating your worth!!

Apr 12, 12:36 PM

Kaytlin H (Guest): Taking that leap is also so scary but so rewarding

Apr 12, 12:36 PM

Michele Tierney (Guest): Now I want a Dr. Pepper! Haven't had one in eons

Apr 12, 12:36 PM

Tina W (Guest): Thanks, @Melissa B!

Apr 12, 12:36 PM

Melissa B (Guest): @Sarah LOL 😂

Apr 12, 12:36 PM

Erica B (Guest): "positive discomfort" = growth!

Apr 12, 12:36 PM

TylerT (Guest): Stepping outside of your comfort zone can allow you to learn more, stretch your creative muscles, and be more productive!

Apr 12, 12:36 PM

Teisha S (Guest): Yes!

Apr 12, 12:36 PM

Marie H (Guest): <https://www.linkedin.com/in/marie-hansen-3a079529/>

Apr 12, 12:37 PM

Michele Tierney (Guest): I need expansion-contraction is no good for me. I hate feeling stuck in a job/organziation.

Apr 12, 12:37 PM

Kristin_ONHQ (Guest): GOT A Q FOR THE PANEL? Share it now!

Apr 12, 12:37 PM

Tina W (Guest): Thanks, @Claire - love that!

Apr 12, 12:37 PM

Janet Tarr (Guest): I had to take a risk by speaking up at a board meeting with ten doctors, my CEO, and CFO to explain reasons why a person was not fit to be hired for a position that was soon to be vacated. Maintaining confidential information at these board meetings are crucial. The person they were considering to hire was an gossip and could not keep her mouth quiet. Later, the doctors approached me and thanked me for speaking up. They landed up NOT hiring this person.

Apr 12, 12:37 PM

Teisha S (Guest): I've been stepping up to be involved in all kinds of new projects this season

Apr 12, 12:37 PM

Kathy Van Winkle (Guest): www.linkedin.com/in/kathymvanwinkle

Apr 12, 12:37 PM

Ross_Advocate (Guest): We're headed into the Q&A section! Have a question, be sure to share it in the chat! ?

Apr 12, 12:37 PM

Sarah (Guest): Someone mentioned automating Admin / EA tasks. What tasks were automated?

Apr 12, 12:37 PM

Sue Custodio (Guest): Reggie... what was your previous filed? Would you be able to share that?

Apr 12, 12:37 PM

Sue Custodio (Guest): *field

Apr 12, 12:37 PM

Kathy Van Winkle (Guest): I would love to connect with this great ggroup

Apr 12, 12:37 PM

Kathy Van Winkle (Guest): oops group

Apr 12, 12:37 PM

Claire (Guest): <https://www.linkedin.com/in/claire-haye-92708a6b/>

Apr 12, 12:38 PM

Candace Stone (Guest): <https://www.linkedin.com/in/stonecandace/>

Apr 12, 12:38 PM

Roxanne King (Guest): MS Outlook offers flagging and creating tasks.

Apr 12, 12:38 PM

Tina W (Guest): @Erica B - I was so anxious about it at first, but I happened to have such great leader support that it worked out.

Apr 12, 12:38 PM

Harpreet (Guest): What do you do when you get overwhelmed?

Apr 12, 12:38 PM

Melissa B (Guest): Ask your questions!!

Apr 12, 12:38 PM

Stephanie (Guest): This has been so good!

Apr 12, 12:38 PM

Justine (Guest): @Kathy - your linkedin isn't open for invites but I'd love to connect

<https://www.linkedin.com/in/justinedechaine/>

Apr 12, 12:38 PM

Kristin_ONHQ (Guest): Love that answer, Kellie 😊

Apr 12, 12:38 PM

Katie Eyring (Guest): How you start the conversation about career development with your executive and ask for support or direction?

Apr 12, 12:39 PM

Candace Stone (Guest): how do change the "boys club" and archaic thought process that Admins are "secretaries" not business partners professional staff?

Apr 12, 12:39 PM

Rachael B (Guest): @Candace DITTO

Apr 12, 12:39 PM

Sarah (Guest): Oh Candace. I'm sorry you're in that environment <3

Apr 12, 12:39 PM

Claire (Guest): Love that Kellie - find your tribe / champion who can express your strengths when you can't do it for yourself

Apr 12, 12:39 PM

Jilene (Guest): 👍

Apr 12, 12:39 PM

Kathy Van Winkle (Guest): Good question Candace

Apr 12, 12:40 PM

Velma (Guest): I love your perspective of realizing that you would never think that of anyone else, why think it of myself.

Apr 12, 12:40 PM

Morriah M (Guest): What platform is being used to host this Roundtable? Loving how easy it is to connect and engage.

Apr 12, 12:40 PM

Teisha S (Guest): Yes!

Apr 12, 12:40 PM

Tina W (Guest): @Janet Tarr - that's such a hard thing to do, but it proves that you want the best for your organization

Apr 12, 12:40 PM

Heather_TeamON (Admin): Hey Morriah! We use a mixture of Wordpress, Zoom, Vimeo, Chatroll, and OBS

Apr 12, 12:40 PM

Morriah M (Guest): Thank you, Heather!

Apr 12, 12:40 PM

Kenya Johnson (Guest): Would love to connect this group. Maybe we can set up a group on LinkedIn -

<https://www.linkedin.com/in/kenya-j-60359520/>

Apr 12, 12:40 PM

Anne C (Guest): #Truth @Angela!

Apr 12, 12:40 PM

Denise Robichau (Guest): Great advice to turn the negative voices to whether you would think that of someone else. It's true for mistakes, imposter syndrome, speaking up...

Apr 12, 12:41 PM

Tracey (Guest): I love this Angela. Yes, I was chosen for my position over hundreds of applicants.

Apr 12, 12:41 PM

Amanda (Guest): Thank you! Great answers, appreciate your thoughts

Apr 12, 12:41 PM

Roxanne King (Guest): That works all the way to the point in time that you believe you are super person and super bad.

Apr 12, 12:41 PM

TylerT (Guest): Say it Reggie!

Apr 12, 12:41 PM

Teisha S (Guest): Good for you Reggie! So true!

Apr 12, 12:41 PM

Dusty Klesner (Guest): YES Thanks Reggie. Speaking for the guys.

Apr 12, 12:41 PM

Kathy Van Winkle (Guest): So true Reggie

Apr 12, 12:41 PM

Michele Tierney (Guest): YESSS Reggie!!! Totally agree!!

Apr 12, 12:41 PM

Jilene (Guest): 🙌🙌🙌

Apr 12, 12:41 PM

Marie H (Guest): Agreed!

Apr 12, 12:41 PM

Melissa B (Guest): Yes!! Represent!!

Apr 12, 12:41 PM

Anne C (Guest): PREACH!

Apr 12, 12:42 PM

Rachael B (Guest): So True!

Apr 12, 12:42 PM

Cassiel (Guest): I'm trying to move up from a small company to a mid or large company. I've taken classes to address skills gap but I'm still passed over for people with more experience. Any advice on how can I do to improve my chances?

Apr 12, 12:42 PM

Barb G (Guest): YES Reggie! My dad is a retired, career Office Manager. I still ask him for advice <3

Apr 12, 12:42 PM

Erica B (Guest): Misconception: That we're "just the secretary" EWW NO we're so much more!

Apr 12, 12:43 PM

Melissa B (Guest): With all of your years of experience, what advice would you give to someone interested in our profession?

Apr 12, 12:43 PM

Marie H (Guest): Yes Erica! I hear that too much.

Apr 12, 12:43 PM

Michele Tierney (Guest): I corrected people when they called me "the receptionist."

Apr 12, 12:43 PM

Claire (Guest): @Erica B 'just the' anything grinds my gears

Apr 12, 12:43 PM

Erica B (Guest): @Claire absolutely! People will "just" themselves and their abilities right out of existence

Apr 12, 12:43 PM

Tana K (Guest): I so agree - I'm not just the receptionist!

Apr 12, 12:43 PM

LeeS (Guest): love that

Apr 12, 12:43 PM

Sarah (Guest): Serious question: I'm terrible at clothes shopping, always have been. Casual dress is completely acceptable at my office, even before the pandemic. How do I teach myself to "Dress for Success" ?

Apr 12, 12:43 PM

Kathy Van Winkle (Guest): I lost my job due to COVID, using time to upskill, where is the best place to start that? I've had no formal training other than on the job training for 20+ years

Apr 12, 12:44 PM

Rachael B (Guest): Certification is a great way to upskill

Apr 12, 12:44 PM

Claire (Guest): @Kathy Van Winkle my office is super casual so I have a whole wardrobe of suits don't wear anymore. I got some ideas and tips from Pinterest

Apr 12, 12:44 PM

Sarah (Guest): certification in what though

Apr 12, 12:44 PM

Justine (Guest): @Kenya - there's an group chat for this event on this page:

<https://www.linkedin.com/events/officeninjasadmin-month20216777441417909428224/> There's a chat button on the left hand sidebar on desktop

Apr 12, 12:44 PM

Tanya D (Guest): Is PACE as useful as some people say?

Apr 12, 12:44 PM

Michele Tierney (Guest): Agreed, I am looking into certification.

Apr 12, 12:44 PM

Erica B (Guest): @Kathy: Look into Google/Coursera skills and certifications!

Apr 12, 12:44 PM

Sarah (Guest): SNACKS

Apr 12, 12:44 PM

Michele Tierney (Guest): Looking into getting a CAP certification through IAAP

Apr 12, 12:44 PM

Anne C (Guest): @Sarah- I often surf Pinterest for Executive Casual Business Attire (+current season and year) maybe... 2019 though for pre-pandemic looks

Apr 12, 12:44 PM

Claire (Guest): Sorry not @Kathy - @Sarah I meant

Apr 12, 12:45 PM

Rachael B (Guest): There are so many certifications. I have a CAP

Apr 12, 12:45 PM

Melissa B (Guest): I'm looking into Project Management certification...

Apr 12, 12:45 PM

Kathy C (Guest): I ask my boss for training every year and we put it in my goals.

Apr 12, 12:45 PM

Marie H (Guest): Thank you @Anne C!

Apr 12, 12:45 PM

TylerT (Guest): Tanya, I took PACE, I think its very insightful!

Apr 12, 12:45 PM

TylerT (Guest): It gave me a lot of resources and motivation

Apr 12, 12:45 PM

Roxanne King (Guest): Mentorship outside of your support team is an excellent career path. It helps to navigate in a different direction but compliments your current role.

Apr 12, 12:45 PM

Kathy Van Winkle (Guest): What are thoughts about CAP certification through IAAP?

Apr 12, 12:46 PM

Brittany W (Guest): @Tyler I'm going to register for the PACE exam this summer. So excited

Apr 12, 12:46 PM

Sandy F (Guest): Can you share some strategies you use to be more proactive? I'm always feeling like I'm 3 steps behind

Apr 12, 12:46 PM

Tanya D (Guest): @Tyler I can't help but wonder how much it can teach you over and above what you've already learnt after years on the job.

Apr 12, 12:46 PM

TylerT (Guest): Congrats Brittany! They just rolled out an updated tech section!

Apr 12, 12:46 PM

Melissa B (Guest): You have to be bold. Make things happen... coordinate with other managers to aid them in managing a project

Apr 12, 12:47 PM

LeeS (Guest): that's right, Lacreteria

Apr 12, 12:47 PM

Roxanne King (Guest): Networking group presents an alternate birds eye view into what other employees are doing.

Apr 12, 12:47 PM

Rachael B (Guest): The CAP is diverse and inclusive. Gave me a ton of new skills as well as a community to draw from

Apr 12, 12:47 PM

Rachael B (Guest): Like this one!

Apr 12, 12:47 PM

Claire (Guest): Sometimes to move up you got to move out - particularly if toxic enviro

Apr 12, 12:47 PM

TylerT (Guest): Tanya, some things were already known, but for me I learned a lot. It gave me more perspective on the formal reasoning, and the why

Apr 12, 12:47 PM

Sarah (Guest): what is CAP

Apr 12, 12:47 PM

Melissa B (Guest): and if they don't make that shift, get out of there!!!

Apr 12, 12:47 PM

Rachael B (Guest): Certified Administrative Professional

Apr 12, 12:47 PM

Kathy Van Winkle (Guest): CAP - certified administrative professional.

Apr 12, 12:47 PM

Lisa B (Guest): CAP through IAAP

Apr 12, 12:47 PM

Sarah (Guest): didn't even know that existed. Thanks!

Apr 12, 12:48 PM

Monica Avenetti (Guest): Sadly you cant really change the perception of others. The last role I had, I was the execs right hand person and was involved in very high level activities as part of the Leadership team but the other leadership team members made it a point to make comments like "oh shes just an admin" and other similar comments.

Apr 12, 12:48 PM

Ross_Advocate (Guest): Thanks so much for being here and a HUGE thanks to our panelists Reggie, Kellie, Lacreteria, Angela, and Kaitlan! 🙌

Apr 12, 12:48 PM

Kathy Van Winkle (Guest): @ Sarah, you

Apr 12, 12:48 PM

Kristin_ONHQ (Guest): Sometimes you gotta do your own PR!!! *100*

Apr 12, 12:48 PM

Kathy Van Winkle (Guest): re welcome

Apr 12, 12:48 PM

TylerT (Guest): Tanya, if you want more info reach out via linked in: <https://www.linkedin.com/in/tyler-travis/> !

Apr 12, 12:48 PM

Lisa B (Guest): Go to IAAP website for all the details.

Apr 12, 12:48 PM

Tracey (Guest): <https://www.linkedin.com/in/tracey-dillon-36370524/>

Apr 12, 12:48 PM

Tanya D (Guest): Thanks Tyler!

Apr 12, 12:48 PM

Candace Stone (Guest): this is so great... thank you

Apr 12, 12:48 PM

Anne C (Guest): Excellent!!!!

Apr 12, 12:48 PM

TylerT (Guest): CAP is suppose to be great too! I had a hard time deciding

Apr 12, 12:48 PM

Ross_Advocate (Guest): Thanks all!

Apr 12, 12:48 PM

Donna Reynolds (Guest): Lots of food for thought here...will have to rewatch and really absorb. Thank you, thank you!!!!

Apr 12, 12:48 PM

LeeS (Guest): Thank you, PANEL! You've been great

Apr 12, 12:48 PM

Kaytlin H (Guest): Thank you everyone

Apr 12, 12:48 PM

Culley Stine (Guest): Wonderful panel! Thank you!!!

Apr 12, 12:48 PM

Cassiel (Guest): Thank you!

Apr 12, 12:48 PM

Katie Eyring (Guest): Thank you!!!!

Apr 12, 12:48 PM

Morriah M (Guest): Thank you! This was FANTASTIC!

Apr 12, 12:48 PM

TylerT (Guest): Thank you amazing panel for being yourselves and sharing that with us!!!

Apr 12, 12:48 PM

Michele Tierney (Guest): Thank you all for your time!! Excellent panel!!!

Apr 12, 12:48 PM

Jilene (Guest): Thank you to all panelists! This was great!

Apr 12, 12:48 PM

Tracey (Guest): Thank you all SO MUCH!!!!!! Amazing panel!!!

Apr 12, 12:48 PM

Claire (Guest): Thank you very much

Apr 12, 12:48 PM

Barb G (Guest): Thank you SO VERY MUCH!

Apr 12, 12:48 PM

Sarah (Guest): Thanks!

Apr 12, 12:48 PM

Kristin_ONHQ (Guest): STICK AROUND TO HEAR FROM OUR FEARLESS LEADER, NANCY!!! 🙄

Apr 12, 12:48 PM

Marie H (Guest): Thank you panel!

Apr 12, 12:48 PM

Zorina Mercado (Guest): Thanks all!

Apr 12, 12:48 PM

Erica B (Guest): "Sometimes you gotta do your own PR!" YES! Putting that on a cross stitch sampler!

Apr 12, 12:48 PM

Lisa B (Guest): Thank you, all!!!

Apr 12, 12:48 PM

Culley Stine (Guest): And cheers to my fellow ninjas!

Apr 12, 12:48 PM

TylerT (Guest): 🙌🙌

Apr 12, 12:48 PM

Melissa B (Guest): This went so fast!!! Thank you SO much to our awesome panelists!!!!!! 🎉

Apr 12, 12:48 PM

Brittany W (Guest): Thank you, this session was so insightful!

Apr 12, 12:48 PM

Susan (Guest): Great discussion! Thank you

Apr 12, 12:48 PM

Tina W (Guest): This was amazing! Thank you all so much for this discussion!

Apr 12, 12:48 PM

Sue Custodio (Guest): Thank you Panel and everyone!

Apr 12, 12:48 PM

Ross_Advocate (Guest): Office Ninjas has your back - always!

Apr 12, 12:48 PM

Lisa P (Guest): Thank you Ladies and Gent!

Apr 12, 12:48 PM

Amy S (Guest): Amazing hearing your point of view! Thank you so much!!!!

Apr 12, 12:48 PM

Amber B (Guest): Thank you!!!! Love the information

Apr 12, 12:48 PM

Sarah in NYC (Guest): thank you all so much for this great insight!

Apr 12, 12:49 PM

Tanya D (Guest): @Tyler It doesn't give me the connect option. Here is my profile:

<https://www.linkedin.com/in/tanya-dussiaume-she-her-hers-734584188/>

Apr 12, 12:49 PM

Kristin_ONHQ (Guest): HAAA Erica B

Apr 12, 12:49 PM

Jos Ross (Guest): Thank you!!!

Apr 12, 12:49 PM

Kat (Guest): Thank you all of you, this was inspiring and great insight!!!

Apr 12, 12:49 PM

Velma (Guest): Thank you

Apr 12, 12:49 PM

Sadija (Guest): Thank you and all the office ninjas

Apr 12, 12:49 PM

Roxanne King (Guest): Thank you. You are all an inspiration for us all. Especially me!

Apr 12, 12:49 PM

Osiris (Guest): Thank you! 😊

Apr 12, 12:49 PM

Teisha S (Guest): Thank you all!

Apr 12, 12:49 PM

Tina W (Guest): Would love to connect with you all! Great chat! <https://www.linkedin.com/in/christina-wheeler/>

Apr 12, 12:49 PM

Anne C (Guest): An amazing afternoon - thank you all so very much!!!!

Apr 12, 12:49 PM

Erica B (Guest): JOIN THE COLLECTIVE! Worth literally every penny 🐱👤

Apr 12, 12:49 PM

olivia (Guest): Thank you all!

Apr 12, 12:49 PM

Kathy Van Winkle (Guest): www.linkedin.com/in/kathymvanwinkle

Apr 12, 12:49 PM

TylerT (Guest): ON Collective = best investment I've made for myself. Personally and professionally!

Apr 12, 12:50 PM

Melissa B (Guest): The COLLECTIVE is a natural step in your professional growth!!

Apr 12, 12:50 PM

Nora (Guest): Great, open discussion. Thank you all for your transparency and for your willingness to the vulnerability of some of the questions. Very encouraging and inspiring.

Apr 12, 12:50 PM

Janet Tarr (Guest): Thank you panel! Great information!

Apr 12, 12:50 PM

Tina W (Guest): Welcome back, Nancy!

Apr 12, 12:50 PM

Sarah (Guest): Me

Apr 12, 12:50 PM

Kenya Johnson (Guest): I also have my CAP

Apr 12, 12:50 PM

Ross_Advocate (Guest): 🙌

Apr 12, 12:50 PM

Kathy Van Winkle (Guest): me!

Apr 12, 12:50 PM

Culley Stine (Guest): Hand up

Apr 12, 12:50 PM

Kenya Johnson (Guest): Me!!!

Apr 12, 12:50 PM

TylerT (Guest): ME

Apr 12, 12:50 PM

Amy S (Guest): ME ME ME ME

Apr 12, 12:50 PM

Angela Martinez (Guest): ME!!!!

Apr 12, 12:50 PM

Brittany W (Guest): Me!

Apr 12, 12:50 PM

Osiris (Guest): me!!

Apr 12, 12:50 PM

Melissa B (Guest): ME!!!

Apr 12, 12:50 PM

Erica B (Guest): YES! 🙌

Apr 12, 12:50 PM

Velma (Guest): Me

Apr 12, 12:50 PM

Katie Eyring (Guest): Me

Apr 12, 12:50 PM

Sadija (Guest): me

Apr 12, 12:50 PM

Harpreet (Guest): mine

Apr 12, 12:50 PM

Zorina Mercado (Guest): me

Apr 12, 12:50 PM

Stephanie (Guest): 100%

Apr 12, 12:50 PM

Kat (Guest): Exponentially!!! Hands up!!

Apr 12, 12:50 PM

Lisa B (Guest): I did!

Apr 12, 12:50 PM

Barb G (Guest): me!

Apr 12, 12:50 PM

olivia (Guest): Me!

Apr 12, 12:50 PM

Michele Tierney (Guest): Me!!!!

Apr 12, 12:50 PM

LeeS (Guest): 🙌

Apr 12, 12:50 PM

Tana K (Guest): yes!

Apr 12, 12:50 PM

Karla (Guest): 100

Apr 12, 12:50 PM

Roxanne King (Guest): I did.

Apr 12, 12:50 PM

Sue Custodio (Guest): 100000

Apr 12, 12:50 PM

Rose Marie (Guest): I did

Apr 12, 12:50 PM

Jilene (Guest): 🙌🙌

Apr 12, 12:50 PM

Tina W (Guest): Yes!!!! 🙌

Apr 12, 12:50 PM

Donna Reynolds (Guest): 🙌🙌

Apr 12, 12:50 PM

Courtney L (Guest): 🙌

Apr 12, 12:50 PM

LeeS (Guest): I really needed this encouragement and empowerment! Thank you AGAIN, OfficeNinjas

Apr 12, 12:51 PM

TylerT (Guest): Nancy Rocks my Socks! And the whole Collective team!

Apr 12, 12:51 PM

Lisa B (Guest): YES!!!!

Apr 12, 12:51 PM

Ross_Advocate (Guest): YES! It's YOUR MOVE!

Apr 12, 12:51 PM

Sadija (Guest): YES!!!

Apr 12, 12:51 PM

Brittany W (Guest): YES!!!!

Apr 12, 12:51 PM

Morriah M (Guest): YES!

Apr 12, 12:51 PM

Courtney L (Guest): YES!!

Apr 12, 12:51 PM

Kaytlin H (Guest): YES!!!

Apr 12, 12:51 PM

Osiris (Guest): YESSSS

Apr 12, 12:51 PM

Karen C (Guest): Yes!

Apr 12, 12:51 PM

CassieL (Guest): yes!

Apr 12, 12:51 PM

Diane Oleski (Guest): YES!!!!!!!!!!!!!!

Apr 12, 12:51 PM

Melissa B (Guest): Y E S

Apr 12, 12:51 PM

Erica B (Guest): YES! Do it!!!!!!!!!!

Apr 12, 12:51 PM

Jos Ross (Guest): Yaaaaas!!

Apr 12, 12:51 PM

Zorina Mercado (Guest): yes

Apr 12, 12:51 PM

Kat (Guest): YESS!!!

Apr 12, 12:51 PM

Amy S (Guest): YES!

Apr 12, 12:51 PM

Karla (Guest): YES

Apr 12, 12:51 PM

Meaghann (Guest): YES!

Apr 12, 12:51 PM

olivia (Guest): YES!

Apr 12, 12:51 PM

TylerT (Guest): YESSS!

Apr 12, 12:51 PM

Rachael B (Guest): YES!!!!!!!!!!!!!!

Apr 12, 12:51 PM

Tina Guerrero (Guest): YES

Apr 12, 12:51 PM

Candace Stone (Guest): yes

Apr 12, 12:51 PM

Catherine Park (Guest): yes

Apr 12, 12:51 PM

Roxanne King (Guest): YES!

Apr 12, 12:51 PM

Michele Tierney (Guest): Yes!

Apr 12, 12:51 PM

Janet Tarr (Guest): 🙌

Apr 12, 12:51 PM

Heather L-B (Guest): Yaaas

Apr 12, 12:51 PM

Justine (Guest): @Kathy - Your LinkedIn is locked to only receive invitations from members who know your email address.

Apr 12, 12:51 PM

Anne C (Guest): Always!!!!!!!!!!!!

Apr 12, 12:52 PM

Karla (Guest): woah thats alot of \$\$ must be amazing

Apr 12, 12:52 PM

Sarah (Guest): srsly

Apr 12, 12:52 PM

Kathy Van Winkle (Guest): Oops, didn't know that, I'll change it

Apr 12, 12:52 PM

Heather_TeamON (Admin): 🌱 Thanks for letting us be a part of your growth. We're so proud you're allowing your professional growth to be an important priority!

Apr 12, 12:52 PM

Annette (Guest): 🙌

Apr 12, 12:52 PM

Kellie_Host (Guest): DId everyone have a great time?! Because I know we on the panel did! Thank YOU for the amazing support and questions!

Apr 12, 12:52 PM

Justine (Guest): Yesssss!

Apr 12, 12:53 PM

Kenya Johnson (Guest): @Healther, you guys ROCK!! This experience has been amazing.

Apr 12, 12:53 PM

TylerT (Guest): Thank you Kellie! YESS

Apr 12, 12:53 PM

Velma (Guest): Awesome panel. Thank you for all the insight.

Apr 12, 12:53 PM

Amy S (Guest): Those Mastermind sessions are AMAZING!

Apr 12, 12:53 PM

Tana K (Guest): Thank you and learned a lot!

Apr 12, 12:53 PM

Erica B (Guest): Mastermind sessions are the highlight of my month!

Apr 12, 12:53 PM

TylerT (Guest): Yes they are Amy!

Apr 12, 12:53 PM

Kathy Van Winkle (Guest): I think I corrected the problem

Apr 12, 12:53 PM

Melissa B (Guest): I LOVE Masterminds!!!!!!

Apr 12, 12:53 PM

Justine (Guest): That sounds amazing

Apr 12, 12:53 PM

Kathy Van Winkle (Guest): www.linkedin.com/in/kathymvanwinkle

Apr 12, 12:53 PM

Kellie_Host (Guest): Please reach out if you want to connect! <https://www.linkedin.com/in/kellieedwards/>

Apr 12, 12:54 PM

Erica B (Guest): Masterminds are amazing and the replays are basically the best podcast you'll ever listen to 🎧

Apr 12, 12:54 PM

Sue Custodio (Guest): agree, Erica!

Apr 12, 12:54 PM

Melissa B (Guest): I use the replays for my weekly professional growth time that I block on my calendar

Apr 12, 12:55 PM

Heather_TeamON (Admin): We'd love to have you join OfficeNinjas Collective! Sign up here:

<https://officeninjas.com/enroll>

Apr 12, 12:55 PM

Ross_Advocate (Guest): ^^^^^^^^

Apr 12, 12:55 PM

TylerT (Guest): 100

Apr 12, 12:56 PM

Melissa B (Guest): 👍 👍 👍 👍 👍 👍 👍 👍 👍

Apr 12, 12:56 PM

Kat (Guest): Losing my job, figuring out how to get the money, hopefully in time. Best of luck to those who can take advantage of this great opportunity!!!

Apr 12, 12:57 PM

LeeS (Guest): Great idea about the masterminds

Apr 12, 12:57 PM

Heather_TeamON (Admin): Reimbursement Request Email Template >>

<https://officeninjas.docsend.com/view/gfm7tt4j6933jzjc>

Apr 12, 12:57 PM

Erica B (Guest): @Kat sending you that good job energy!

Apr 12, 12:57 PM

Heather_TeamON (Admin): Contact nancy@officeninjas.com with any questions if you're on the fence.

Apr 12, 12:57 PM

Kat (Guest): @Erica B - thank you!

Apr 12, 12:57 PM

Ross_Advocate (Guest): Make Your Move!

Apr 12, 12:57 PM

Melissa B (Guest): @LeeS masterminds are the best way to grow AND network with likeminded admins!!!

Apr 12, 12:58 PM

Culley Stine (Guest): Keep it the great work, Nancy!

Apr 12, 12:58 PM

Melissa B (Guest): @Kat drop Nancy and email and tell her your situation!!!!

Apr 12, 12:58 PM

Melissa B (Guest): er drop her an email!

Apr 12, 12:58 PM

Melissa B (Guest): LOL

Apr 12, 12:58 PM

LeeS (Guest): woohoo funfetti!

Apr 12, 12:58 PM

Kristin_ONHQ (Guest): POP POP POP POPPPPPPPPIN! 🎉

Apr 12, 12:58 PM

Paloma (Guest): Thanks from Spain!!!

Apr 12, 12:58 PM

Barb G (Guest): YAY Roundtable panel!!

Apr 12, 12:58 PM

Erica B (Guest): YES look at this amazing group of folks!

Apr 12, 12:58 PM

Heather_TeamON (Admin): 🙌 Thanks Reggie, Kellie, Angela, Kaitlan, + Lactetia for sharing with us today!

Apr 12, 12:58 PM

TylerT (Guest): 🎉🎉🎉🎉🎉

Apr 12, 12:58 PM

Ross_Advocate (Guest): 🙌🎉🙌🎉🙌🎉🙌🎉🙌🎉🙌🎉🙌🎉🙌🎉🙌🎉

Apr 12, 12:58 PM

Amber B (Guest): Thank you all

Apr 12, 12:58 PM

Stephanie (Guest): Inspiring

Apr 12, 12:59 PM

Julie (Guest): Thank you

Apr 12, 12:59 PM

Donna Reynolds (Guest): Inspiring and helping to light the fire under my butt!!!!

Apr 12, 12:59 PM

Kathy Van Winkle (Guest): Wonderful panel!!!!

Apr 12, 12:59 PM

Ross_Advocate (Guest): Thanks for sharing panelists!

Apr 12, 12:59 PM

Courtney L (Guest): 🎉🎉🎉🎉🎉

Apr 12, 12:59 PM

Annette (Guest): Very encouraging and thoughtful discussion!

Apr 12, 12:59 PM

Angela Martinez (Guest): Super inspiring panel - thank you for your leadership!

Apr 12, 12:59 PM

Amy S (Guest): So many like experiences!!!! Thank you so much for your insight!

Apr 12, 12:59 PM

Rachael B (Guest): Thank you for sharing today!

Apr 12, 12:59 PM

Osiris (Guest): 🎉🎉🎉🎉🎉

Apr 12, 12:59 PM

Catherine Park (Guest): Thank you all! Thank you for being so open and honest!

Apr 12, 12:59 PM

Culley Stine (Guest): Fabulous panel! Loved the open and honest discussions

Apr 12, 12:59 PM

Katie Eyring (Guest): Amazing!!

Apr 12, 12:59 PM

Kathy Van Winkle (Guest): Thank you for being your authentic selves

Apr 12, 12:59 PM

Gergana Kmetova (Guest): Thank you all! Great conversation!

Apr 12, 12:59 PM

Kenya Johnson (Guest): This roundtable gave me a lot to think about. What a wonderful experience.

Apr 12, 12:59 PM

Diane Oleski (Guest): amazing courage and thoughtfulness!!!!

Apr 12, 12:59 PM

Kat (Guest): Thank you!!! 🙌🎉🙌🎉🙌🎉🙌🎉

Apr 12, 12:59 PM

Melissa B (Guest): These panelists were on fire!!! Thank you!!!!

Apr 12, 12:59 PM

Michele Tierney (Guest): Thank you all so much!!! So thoughtful and inspiring!!!

Apr 12, 12:59 PM

Tina W (Guest): Thank you for your time & experience-sharing! This was fantastic!

Apr 12, 12:59 PM

Adriana C (Guest): Thank you to all of the panelists!! I've gained so many nuggets of wisdom today! ✨🙌

Apr 12, 12:59 PM

TylerT (Guest): Thank you! I feel more value and worth in myself!

Apr 12, 12:59 PM

Kaytlin H (Guest): It was amazing and thank you to everyone. So many great questions and different insights

Apr 12, 12:59 PM

Rose Marie (Guest): Thank you Everyone. Loved the event.

Apr 12, 12:59 PM

Sarah D (Guest): thank you! this was an awesome discussion!

Apr 12, 12:59 PM

Mary (Guest): Thank you !

Apr 12, 12:59 PM

Ross_Advocate (Guest): Thanks all, bye!

Apr 12, 12:59 PM

Heather_TeamON (Admin): Thank you everyone for being here today; it's an honor to be a part of your journey.

Apr 12, 12:59 PM

Anne C (Guest): 🥳 FANTASTIC thank you! 🥳

Apr 12, 12:59 PM

Tana K (Guest): Bye!

Apr 12, 12:59 PM

Jilene (Guest): Hearing personal experiences from the panel is the best. Makes it all relatable! Thanks again!

Apr 12, 12:59 PM

Kenya Johnson (Guest): Bye

Apr 12, 12:59 PM

Marie H (Guest): The different perspectives were on point and relative. Bye!

Apr 12, 12:59 PM

Donnell V (Guest): Thank you for this discussion. It is so refreshing to hear different insights!

Apr 12, 12:59 PM

TylerT (Guest): Thank you!

Apr 12, 12:59 PM

Janet Tarr (Guest): Bye!

Apr 12, 12:59 PM

Diane Oleski (Guest): Cheers!!!!!!

Apr 12, 12:59 PM

Melissa B (Guest): BYE!!!!

Apr 12, 12:59 PM

Osiris (Guest): Bye, thank you!

Apr 12, 12:59 PM

Erica B (Guest): YESSS here comes the sweet ON tunes!

Apr 12, 12:59 PM

Kaytlin H (Guest): bye!

Apr 12, 12:59 PM

Culley Stine (Guest): *waving*

Apr 12, 12:59 PM

Amy S (Guest): By Nancy - by Panel! By everyone!

Apr 12, 12:59 PM

Kat (Guest): Bye, have an amazing rest of your day!!!!

Apr 12, 12:59 PM

Nora (Guest): Thank you!

Apr 12, 12:59 PM

Roxanne King (Guest): Thank you.

Apr 12, 12:59 PM

Marie H (Guest): Whoo Hoo!

Apr 12, 12:59 PM

Annette (Guest): 🤘🤘

Apr 12, 12:59 PM

Diane Oleski (Guest): #kudos